

## Self-funded Plans

# Temporary Enforcement Safe Harbor Certification

A group health plan (or a student health plan) may be temporarily exempt from covering contraceptive services required by federal law if the employer (or institute of higher education) that establishes or maintains the plan meets certain conditions as described in the HHS bulletin titled “Guidance on the Temporary Enforcement Safe Harbor for Certain Employers, Group Health Plans and Group Health Insurance Issuers with Respect to the Requirement to Cover Contraceptive Services Without Cost Sharing Under Section 2713 of the Public Health Service Act, Section 715(a)(1) of the Employee Retirement Income Security Act, and Section 9815(a)(1) of the Internal Revenue Code,” pertaining to coverage of FDA-approved contraceptive services for women without cost sharing (the “Bulletin”).

UnitedHealthcare is prepared to support its ASO clients who have determined they qualify for the temporary enforcement safe harbor under the Bulletin.

If your organization qualifies for the temporary enforcement safe harbor under the Bulletin and chooses to assert the exemption for its first plan year that begins on or after Aug. 1, 2012, please fill out this Certification completely and return it, along with the Certification form required by the Bulletin, to your UnitedHealthcare representative no less than 30 days before your next renewal date.

By signing this Certification, the organization named below:

- (1) certifies that it is organized and operates as a non-profit entity,
- (2) certifies that, from Feb. 10, 2012, onward, contraceptive coverage has not been provided at any point by the group health plan/student health plan established or maintained by the organization, consistent with any applicable state law, because of the religious beliefs of the organization,
- (3) certifies that it will provide to its group health plan/student health plan participants and prospective participants such notices as may be required by the Bulletin and applicable law regarding exclusion of contraceptive coverage under its plan including notice that states that contraceptive coverage will not be provided under the plan for the first plan year beginning on or after Aug. 1, 2012, and
- (4) directs UnitedHealthcare to exclude coverage for contraceptive services from the plan administered by UnitedHealthcare on behalf of the organization for its first plan year that begins on or after Aug. 1, 2012.

**Name of Organization:** \_\_\_\_\_

**Authorized Signature:** \_\_\_\_\_

**Print Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Policy No.:** \_\_\_\_\_



