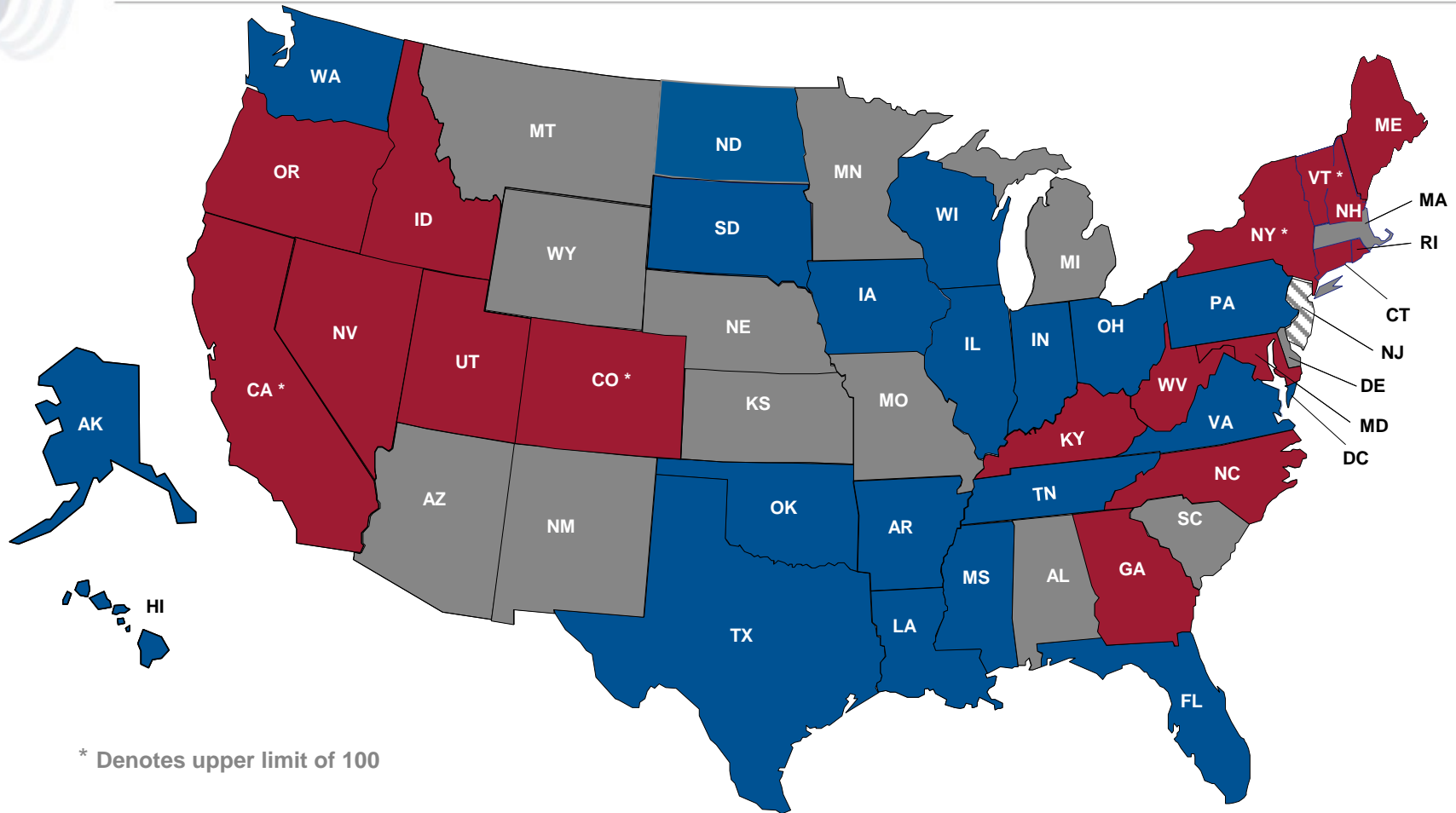


# 2016 small group redefinition State counting methodology



\* Denotes upper limit of 100

- Average Total Number of Employees (ATNE)
- Full Time Equivalents (FTE)
- Eligibles
- Eligible or FTE

SHOP always uses FTE, regardless of group counting methodology

Rev 8/2/16