UnitedHealthcare Insurance Company

Surest - Written Plan Description

PREFERRED PROVIDER PLAN (PPO Plan)

This Benefit plan is provided by UnitedHealthcare Insurance Company. This coverage provides Benefits when a preferred provider (Network provider) or a non-preferred provider (out-of-Network provider) is used, except as otherwise noted.

If you have questions or need additional information, you may contact us at:

UnitedHealthcare Insurance Company 185 Asylum Street Hartford, Connecticut 06103-3408 1-800-357-1371 www.benefits.Surest.com

A Network provider is a Hospital, Physician or other health care provider who has a participation agreement in effect with us or with our affiliate to participate in our Network for the purpose of reducing health care costs by negotiating fees for services provided to Covered Persons. An out-of-Network provider is a Hospital, Physician or other health care provider who has does not have a participation agreement with us.

Benefits for Covered Health Care Services

A Covered Person is entitled to receive benefit payments for Covered Health Care Services set forth in the Schedule of Benefits upon payment of the applicable premium, subject to all of the terms, provisions, conditions, and definitions in the Policy. These Covered Health Care Services are available to the extent that they are for the treatment of an injury or illness and they are Medically Necessary.

- Acquired Brain Injury Benefits are provided for services as a result of and related to an
 acquired brain injury. Benefits include cognitive communication therapy; cognitive and
 neurocognitive rehabilitation therapy; community reintegration services; neurofeedback therapy;
 neurobehavioral, neurophysiological, neuropsychological, and psychophysiological testing and
 treatment; post-acute transition services; and remediation.
- Ambulance Services Emergency ambulance transportation by a licensed ambulance service (either ground or air ambulance) to the nearest Hospital where the required Emergency Health Care Services can be performed is covered. Non-Emergency ambulance transportation by a licensed ambulance service (either ground or air ambulance) between facilities is available from an out-of-Network Hospital to the closest Network Hospital; to the closest Network Hospital to provide services that were not available at the original Hospital; or from a short-term acute care facility to the closest Network long-term acute care facility, Network Inpatient Rehabilitation Facility, or other Network sub-acute facility.
- Autism Spectrum Disorder Services Benefits are provided for an Enrolled Dependent child
 who has been diagnosed with an Autism Spectrum Disorder. Benefits include screening for
 Autism Spectrum Disorders, evaluation and assessment services, physical, occupational, and
 speech therapy, medications and nutritional supplements.
- **Cellular and Gene Therapy -** Benefits are available for services received on an inpatient or outpatient basis.
- Clinical Trials Routine patient care costs incurred during participation in a qualifying phase I, phase II, phase III, or phase IV clinical trial that is conducted in relation to the prevention, detection or treatment of a life-threatening disease or condition are covered.

- Dental Services Accident and Medical Benefits include coverage of certain accidental and medical dental treatments, including oral surgery for the removal of erupted or impacted teeth.
- **Developmental Delay Services** Benefits include rehabilitative and habilitative services that are determined to be necessary to, and provided in accordance with, an individualized family service plan issued by *the Interagency Council on Early Childhood Intervention*.
- Diabetes Services Benefits include diabetes equipment, diabetes supplies and diabetes selfmanagement training programs.
- **Durable Medical Equipment** Benefits are provided for equipment that is ordered or provided by a Physician for outpatient use, used for medical purposes, and not consumable or disposable.
- **Emergency Health Care Services** Benefits are available for services that are required to stabilize or initiate treatment in an Emergency.
- Enteral Nutrition Benefits are provided for enteral formulas and low protein modified food products, administered either orally or by tube feeding for certain conditions, including severe food allergies, and metabolic diseases such as phenylketonuria (PKU) or other heritable diseases. Enteral formulas include amino acid-based elemental formulas, extensively hydrolyzed protein formulas, and modified nutrient content formulas.
- Gender Dysphoria Benefits include treatment provided by or under the direction of a Physician.
- Habilitative Services Benefits are available for Skilled Care services that are part of a
 prescribed treatment plan to help a person with a disabling condition to learn or improve skills and
 functioning for daily living.
- Hearing Aids/Cochlear Implants Benefits are available for the correction of a hearing
 impairment. Benefits include the associated fitting, testing and dispensing services; habilitation and
 rehabilitation as necessary for educational gain; and an external speech processor and controller
 for cochlear implants.
- Home Health Care Benefits include services by a registered nurse or licensed vocational nurse; physical, occupational, speech or respiratory therapy; the service of a home health aide, under the supervision of a registered nurse; and medical equipment and medical supplies other than drugs and medicines.
- Hospice Care Hospice care includes physical, psychological, social, spiritual and respite care
 for the terminally ill person and short-term grief counseling for immediate family members while
 the Covered Person is receiving hospice care. Benefits are available when hospice care is
 received from a licensed hospice agency.
- Hospital-Inpatient Stay Benefits are available for supplies and Physician services; room and board in a semi-private room; meals and special diets; general nursing care; private duty nursing; x-ray services; labs; drugs, medications, biologicals, anesthesia and oxygen services; radiation therapy; inhalation therapy; whole blood and the administration; and short term rehabilitation services.
- Human Papillomavirus, Cervical Cancer and Ovarian Cancer Screenings Benefits include screenings for human papillomavirus, cervical cancer and ovarian cancer.
- Lab, X-Ray, Diagnostics, Major Diagnostics, CT, PET, MRI, MRA and Nuclear Medicine Services for diagnostic purposes, received on an outpatient basis at a Hospital or Alternate Facility includes lab and radiology/X-ray; mammography; non-invasive screening tests for atherosclerosis and abnormal artery structure such as ultrasonography measuring carotid intimamedia thickening and plaque; prostate-specific antigen test, and newborn screening test kit. Services for CT scans, PET scans, MRI, MRA, nuclear medicine and major diagnostic services received on an outpatient basis at a Hospital or Alternate Facility, including coverage for noninvasive screening tests for atherosclerosis and abnormal artery structure such as computed tomography (CT) scanning measuring coronary artery calcification are covered.
- Mental Health Care and Substance-Related and Addictive Disorders Services Benefits
 include services received on an inpatient or outpatient basis in a Hospital, an Alternate Facility or
 in a provider's office. Benefits are available for behavioral services for Autism Spectrum
 Disorders, Serious Mental Illnesses, and Chemical Dependency services including detoxification.
- Orthotic Devices and Prosthetic Devices Benefits are available for only the most appropriate model of prosthetic (artificial device designed to replace, an arm or leg) or orthotic device (a

- custom-fitted or custom-fabricated medical device applied to a part of the human body to correct a deformity, improve function, or relieve symptoms of a disease) that meets your needs.
- Osteoporosis Detection and Prevention Benefits are available for medically accepted bone mass measurements for the detection of low bone mass.
- **Palliative Care** Benefits include care for Covered Persons with a new or established diagnosis of progressive debilitating Sickness.
- Pharmaceutical Products Benefits include Pharmaceutical Products that are administered on an outpatient basis in a Hospital, Alternate Facility, Physician's office, or in a Covered Person's home. Benefits are provided only for Pharmaceutical Products which, due to their characteristics, must typically be administered or directly supervised by a qualified provider or licensed/certified health professional.
- **Physician's Office Services** Benefits are available for services provided by a Physician in the office for the diagnosis and treatment of a Sickness or Injury.
- **Pregnancy-Maternity Services** Benefits for Pregnancy include all maternity-related medical services for prenatal care, postnatal care, delivery and any related complications.
- Prescription Drug Benefits Benefits include Prescription Drugs medications that are typically available by prescription order or refill at a pharmacy.
- **Preventive Care Services** Benefits are available for medical services on an outpatient basis that have been demonstrated by clinical evidence to be safe and effective in either the early detection of disease or in the prevention of disease, and have been proven to have a beneficial effect on health outcomes.
- Reconstructive Procedures Reconstructive procedures when the primary purpose of the
 procedure is either to treat a medical condition or to improve or restore physiologic function are
 covered. Benefits include surgery or other procedures which are associated with an Injury,
 Sickness or Congenital Anomaly.
- Rehabilitation Outpatient Therapy and Manipulative Treatment Benefits include rehabilitation services that are performed by a Physician or by a licensed therapy provider.
- **Scopic Procedures** Benefits are available for diagnostic and therapeutic scopic procedures and related services received on an outpatient basis at a Hospital or Alternate Facility.
- Skilled Nursing Facility / Inpatient Rehabilitation Facility Services Benefits are available for supplies and Physician services, room and board, and Physician services for skilled care (skilled nursing, skilled teaching and skilled rehabilitation services).
- Speech and Hearing Services Services required as treatment for the loss or impairment of speech or hearing. Benefits include developmental, educational and learning speech and hearing therapy.
- Surgery Benefits include the Physician services, facility charge and the charge for supplies and
 equipment for surgery and related services received on an outpatient basis at a Hospital or
 Alternate Facility.
- **Telehealth and Telemedicine Services** Benefits are available for a Covered Person who receives services delivered by a health care professional at a different physical location using telecommunications or information technology.
- Temporomandibular Joint (TMJ) Services and Orthognathic Surgery Benefits are provided for services for the evaluation and treatment of TMJ and associated muscles, including the jaw and the craniomandibular joint, which are required as a result of an accident, trauma, congenital defect, developmental defect or pathology. Benefits are also provided for orthognathic surgery.
- Therapeutic Treatments Treatments received on an outpatient basis at a Hospital or Alternate Facility, including apheresis, dialysis (both hemodialysis and peritoneal dialysis), hyperbaric oxygen therapy, intravenous chemotherapy or other intravenous infusion therapy and radiation oncology are included.
- **Transplantation Services** Benefits are available for organ and tissue transplants when ordered by a Physician and when the transplant meets the definition of a Covered Health Care Service, and is not an Experimental or Investigational or Unproven Service.
- Urgent Care Center Services Benefits include services received at an Urgent Care Center.
- **Virtual Visits** Virtual visits include the diagnosis and treatment of less serious medical and behavioral health conditions through live audio and video technology. Virtual visits provide

communication of medical information in real-time between the patient and a distant Physician or health specialist, through use of live audio and video technology outside of a medical facility (for example, from home or from work).

Emergency and After Hours Care

Emergency Services

"Emergency" means health care services provided in a Hospital, emergency facility, Freestanding Emergency Medical Care Facility, or comparable emergency facility to evaluate and stabilize medical conditions of a recent onset and severity, including severe pain, that would lead a prudent layperson, possessing an average knowledge of medicine and health, to believe that the person's condition, sickness or injury is of such a nature that failure to get immediate medical care could result in: placing the person's health in serious jeopardy; serious impairment of bodily functions; serious dysfunction of a bodily organ or part; serious disfigurement; or for a pregnant woman, serious jeopardy to the health of the fetus.

In an Emergency, call 911 or go to the nearest emergency room. Benefits are available for Network or out-of-Network providers when emergency care is received.

After Hours Care

For care after hours, first call your participating physician. Participating physicians provide either an answering service or detailed answering message that gives instructions for accessing care after hours. You may also call Surest Member Services at the telephone number on the back of your ID card. Registered nurses are available 24 hours a day, seven days a week for health care guidance to assist you.

Out-of-Area Services

UnitedHealthcare Insurance Company arranges for participating Network Physicians and providers within your service area. With the exception of Emergency Health Care Services or other specific services authorized by your Network Physician or UnitedHealthcare Insurance Company, when you are out of your geographic area, you are not covered for any other medical or hospital services.

Financial Responsibility

The Covered Person is responsible for payment of the required premium as well as any Co-payment amounts and any other out-of-pocket expenses for non-covered services. The Co-payment amount is determined by your plan. You may access these amounts by reviewing your Schedule of Benefits.

Exclusions

Not all services are covered under your plan. The services, treatments, items or supplies listed in this section are not Covered Health Care Services, except as may be specifically provided for in the *Certificate of Coverage* or through a Rider or Amendment. The following is a summary of services that are not covered.

- Alternative Treatments Aromatherapy; hypnotism; massage therapy; rolfing; adventure-based
 therapy, wilderness therapy, outdoor therapy, vocational therapy, homeopathic or naturopathic
 medicine, holistic medicine and services, art therapy, music therapy, dance therapy, horseback
 therapy; and other forms of alternative treatment as defined by the National Center for
 Complementary and Alternative Medicine (NCCAM) of the National Institutes of Health.
- **Dental** Dental care (which includes dental X-rays, supplies and appliances and all associated expenses, including hospitalizations and anesthesia). Dental care that is required to treat the effects of a medical condition, but that is not necessary to directly treat the medical condition. Endodontics, periodontal surgery and restorative treatment. Preventive care, diagnosis, treatment of or related to the teeth, jawbones or gums. Dental implants, bone grafts and other implant-related

- procedures. Dental braces (orthodontics). Treatment of congenitally missing, malpositioned, or supernumerary teeth, even if part of a Congenital Anomaly.
- Devices, Appliances and Prosthetics Blood pressure cuff/monitor; enuresis alarm. Devices
 and computers to assist in communication and speech. Communication aids or devices. Oral
 appliances for snoring. Repairs or replacement of prosthetic devices due to misuse, malicious
 damage or gross neglect. Diagnostic or monitoring equipment purchased for home use. Powered
 and non-powered exoskeleton devices.
- **Drugs** Self-administered or self-infused medications. Non-injectable medications given in a Physician's office. Over-the-counter drugs and treatments. Growth hormone therapy. Certain Pharmaceutical Products. Compounded drugs that contain certain bulk chemicals. Exceptions may apply.
- Experimental, Investigational or Unproven Services Experimental or Investigational and Unproven Services and all services related to Experimental or Investigational and Unproven Services are excluded. The fact that an Experimental or Investigational or Unproven Service, treatment, device or pharmacological regimen is the only available treatment for a particular condition will not result in Benefits if the procedure is considered to be Experimental or Investigational or Unproven in the treatment of that particular condition.
- **Foot Care** Routine foot care; hygienic and preventive maintenance foot care; treatment of flat feet; treatment of subluxation of the foot; shoes; or shoe orthotics, inserts and arch supports.
- **Gender Dysphoria** Cosmetic Procedures including the following: Abdominoplasty. Blepharoplasty. Breast enlargement, including augmentation mammoplasty and breast implants. Body contouring, such as lipoplasty. Brow lift. Calf implants. Cheek, chin, and nose implants. Injection of fillers or neurotoxins. Face lift, forehead lift, or neck tightening. Facial bone remodeling for facial feminizations. Hair removal. Hair transplantation. Lip augmentation. Lip reduction. Liposuction. Mastopexy. Pectoral implants for chest masculinization. Rhinoplasty. Skin resurfacing. Thyroid cartilage reduction; reduction thyroid chondroplasty; trachea shave (removal or reduction of the Adam's Apple). Voice modification surgery. Voice lessons and voice therapy.
- **Medical Supplies** Prescribed or non-prescribed medical supplies and disposable supplies. Examples include: ace bandages, gauze and dressings, bandages and tape, antiseptics, diapers and incontinence supplies.
- Mental Health, Neurobiological/Autism Spectrum, and Substance Use Disorders Services performed in connection with conditions not classified in the current edition of the *Diagnostic and Statistical Manual of the American Psychiatric Association*. Outside of an initial assessment, services as treatments for a primary diagnosis of conditions and problems that may be a focus of clinical attention, but are specifically noted not to be mental disorders within the current edition of the *Diagnostic and Statistical Manual of the American Psychiatric Association*. Outside of initial assessment, services as treatments for the primary diagnoses of learning disabilities, conduct and impulse control disorders, pyromania, kleptomania, gambling disorder, and paraphilic disorder. Educational services that are focused on primarily building skills and capabilities in communication, social interaction and learning. Tuition or services that are school-based for children and adolescents required to be provided by, or paid for, by the school under the *Individuals with Disabilities Education Act*. Outside of initial assessment, unspecified disorders for which the provider is not obligated to provide clinical rationale as defined in the current edition of the *Diagnostic and Statistical Manual of the American Psychiatric Association*. Transitional Living services. Non-Medical 24-Hour Withdrawal Management. High intensity residential care.
- Nutrition Individual and group nutritional counseling including non-specific disease nutritional
 education such as general good eating habits, calorie control or dietary preferences. Infant
 formula, standard milk-based formula, and donor breast milk. Nutritional or cosmetic therapy using
 high dose or mega quantities of vitamins, minerals or elements and other nutrition-based therapy.
- **Personal Care, Comfort or Convenience -** Television; telephone; beauty/barber service; guest service. Supplies, equipment and similar incidental services and supplies for personal comfort.
- Pharmacy Coverage for Prescription Drug Products for the amount dispensed (days' supply or quantity limit) which exceeds or is less than the minimum the supply limit. Prescription Drug Products dispensed outside the United States, except as required for Emergency treatment. Drugs which are prescribed, dispensed or intended for use during an Inpatient Stay. Benefits for

these drugs are provided in your Certificate of Coverage (under the medical portion of the plan). Experimental, Investigational or Unproven Services and medications, Prescription Drug Products furnished by the local, state or federal government. Prescription Drug Products for which benefits are available under any workers' compensation law or other similar laws, whether or not a claim for such benefits is made or payment or benefits are received. Durable Medical Equipment. including insulin pumps and related supplies for the management and treatment of diabetes, for which Benefits are provided in your Certificate of Coverage. Prescribed and non-prescribed outpatient supplies, other than the diabetic supplies and inhaler spacers specifically stated as covered. Unit dose packaging or repackagers of Prescription Drug Products. Prescription Drug Products as a replacement for a previously dispensed Prescription Drug Product that was lost, stolen, broken or destroyed. Compounded drugs that do not contain at least one ingredient that has been approved by the U.S. Food and Drug Administration (FDA) and requires a Prescription Order or Refill. Drugs available over-the-counter that do not require a Prescription Order or Refill by federal or state law before being dispensed. Growth hormone for children with familial short stature (short stature based upon heredity and not caused by a diagnosed medical condition). A Prescription Drug Product that contains (an) active ingredient(s) available in and Therapeutically Equivalent to another covered Prescription Drug Product, Such determinations may be made up to six times during a calendar year, and we may decide at any time to reinstate Benefits for a Prescription Drug Product that was previously excluded under this provision. Prescription Drug Products when used for sleep aids. A Prescription Drug Product that contains (an) active ingredient(s) which is (are) a modified version of and Therapeutically Equivalent to another covered Prescription Drug Product. Such determinations may be made up to six times during a calendar year, and we may decide at any time to reinstate Benefits for a Prescription Drug Product that was previously excluded under this provision. Certain Prescription Drug Products for which there are Therapeutically Equivalent alternatives available, unless otherwise required by law or approved by us. Such determinations may be made up to six times during a calendar year, and we may decide at any time to reinstate Benefits for a Prescription Drug Product that was previously excluded under this provision. Outpatient Prescription Drug Products obtained from an out-of-Network Pharmacy. A Prescription Drug Product that contains marijuana, including medical marijuana. Dental products, including but not limited to prescription fluoride topicals. Certain Prescription Drug Products that exceed the minimum number of drugs required to be covered under the Patient Protection and Affordable Care Act (PPACA) essential health benefit requirements in the applicable United States Pharmacopeia category and class or applicable state benchmark plan category and class. A Prescription Drug Product with an approved biosimilar or a biosimilar and Therapeutically Equivalent to another covered Prescription Drug Product (for the purpose of this exclusion a "biosimilar" is a biological Prescription Drug Product approved based on showing that it is highly similar to a reference product (a biological Prescription Drug Product) and has no clinically meaningful differences in terms of safety and effectiveness from the reference product. Such determinations may be made up to six times during a calendar year, and we may decide at any time to reinstate Benefits for a Prescription Drug Product that was previously excluded under this provision).

- Physical Appearance Cosmetic Procedures. Replacement of an existing breast implant if the
 earlier breast implant was performed as a Cosmetic Procedure. Treatment of benign
 gynecomastia (abnormal breast enlargement in males). Physical conditioning programs. Weight
 loss programs. Wigs, except for Covered Persons with scalp/head wound, burns, Injuries,
 alopecia aerate, cancer, and undergoing chemotherapy or radiation therapy.
- Procedures and Treatments Removal of hanging skin on any part of the body. Medical and surgical treatment of excessive sweating (hyperhidrosis). Medical and surgical treatment for snoring, except when provided as a part of treatment for documented obstructive sleep apnea. Psychosurgery. Physiological modalities and procedures that result in similar or redundant therapeutic effects when performed on the same body region during the same visit or office encounter. Biofeedback, unless the service is rendered with the diagnosis of acquired brain injury. Surgical and non-surgical treatment of obesity. Stand-alone multidisciplinary smoking cessation programs. Breast reduction surgery except as required by the Women's Health and Cancer Rights Act of 1998.

- Providers Services performed by a provider who is a family member by birth or marriage. This
 includes any service the provider may perform on himself or herself. This exclusion does not
 apply to dentists. Services performed by a provider with your same legal residence. Services
 ordered or delivered by a Christian Science practitioner. Services performed by an unlicensed
 provider or a provider operating outside of their scope of license.
- Reproduction Health care services and associated expenses for infertility treatments, including
 assisted reproductive technology, regardless of the reason for the treatment. Gestational Carrier
 or Surrogate parenting, donor eggs, donor sperm and host uterus. Storage and retrieval of all
 reproductive materials. The reversal of voluntary sterilization. Fetal reduction surgery.
- Services Provided under Another Plan Health care services for which other coverage is
 required by federal, state or local law to be purchased or provided through other arrangements.
 Examples include coverage required by workers' compensation, or similar legislation. Services
 resulting from accidental bodily injuries arising out of a motor vehicle accident to the extent the
 services are payable under a medical expense payment provision of an automobile insurance
 contract. Health care services for treatment of military service-related disabilities, when you are
 legally entitled to other coverage and facilities are reasonably available to you. Health care
 services while on active military duty.
- Transplants Health care services for organ and tissue transplants, except those described under Transplantation Services in Section 1 of the *Certificate*. Health care services connected with the removal of an organ or tissue from you for purposes of a transplant to another person. (Donor costs that are directly related to organ removal are payable for a transplant through the organ recipient's Benefits under the Policy.) Health care services for transplants involving animal organs.
- **Travel** Health care services provided in a foreign country, unless required as Emergency Health Care Services. Travel or transportation expenses except certain ambulance transportation.
- Types of Care Multi-disciplinary pain management programs provided on an inpatient basis for
 acute pain or for exacerbation of chronic pain. Custodial care or maintenance care; domiciliary
 care. Private Duty Nursing, except when services are received on an Inpatient basis. Respite
 care. Rest cures; services of personal care attendants. Work hardening (individualized treatment
 programs designed to return a person to work or to prepare a person for specific work).
- **Vision and Hearing** Purchase cost and fitting charge for eyeglasses and contact lenses. Implantable lenses used only to correct a refractive error (such as Intacs corneal implants). Eye exercise or vision therapy. Surgery that is intended to allow you to see better without glasses or other vision correction.
- Other Exclusions- Health care services and supplies that do not meet the definition of a Covered Health Care Service, including services, supplies, or Pharmaceutical Products, Physical, psychiatric or psychological exams, testing, all forms of vaccinations and immunizations or treatments that are otherwise covered under the Policy when: required solely for purposes of school, sports or camp, travel, career or employment, insurance, marriage or adoption; related to judicial or administrative proceedings or orders; conducted for purposes of medical research; required to obtain or maintain a license of any type. Health care services received as a result of war or any act of war, whether declared or undeclared or caused during service in the armed forces of any country. Health care services received after the date your coverage under the Policy ends. Health care services for which you have no legal responsibility to pay, or for which a charge would not ordinarily be made in the absence of coverage under the Policy. In the event an out-of-Network provider waives, does not pursue, or fails to collect Co-payments, Co-insurance, any deductible or other amount owed for a particular health service, no Benefits are provided. Charges in excess of Eligible Expenses or in excess of any specified limitation. Long term cryopreservation of tissue, blood and blood products storage. Autopsy and other coroner services. Foreign language and sign language services. Charges for missed appointments, completion of claims forms, record processing. Over-the-counter self-administered home diagnostic tests, including HIV and Pregnancy tests. Retail genetic tests direct to consumer.

Prior authorization

We require prior authorization before you receive certain Covered Health Care Services. You, your Primary Care Physician or other Network provider are responsible for submitting a request for prior authorization before the services are received.

To obtain prior authorization, call the telephone number on your ID card. This call starts the utilization review process. The utilization review process is a set of formal techniques which may include non-emergent ambulatory review, prospective review, second opinion, certification, concurrent review, case management, discharge planning, retrospective review, or similar programs.

If prior authorization is not obtained for Covered Health Care Services as required, the amount you are required to pay will be increased to 50% of the Allowed Amount; however, the amount of the increase will not exceed \$500.

Continuation of Care

If you are undergoing a course of treatment from a Network provider at the time that Network provider is no longer contracted with us, you may be entitled to continue that care covered at the Network benefit level.

Continuity of care is available in special circumstances in which the treating Physician or health care provider reasonably believes discontinuing care by the treating Physician could cause harm to the Covered Person. Special circumstances include Covered Persons with a disability, acute condition, life-threatening illness, pregnant and undergoing a course of treatment for the pregnancy, undergoing inpatient care, or scheduled to undergo nonelective surgery, including receipt of postoperative care.

The continuity of care request must be submitted by the treating Physician or provider. If continuity of care is approved, it may not be continued beyond 90 days after the Physician or provider is no longer contracted with us, if the Covered Person has been diagnosed as having a terminal illness at the time of the termination, or the expiration of the nine month period after the effective date of the termination. If the Covered Person is pregnant at the time of termination, coverage at the Network level will continue through the delivery of the child, immediate postpartum care and the follow-up checkup within the six week period after delivery.

Questions, Complaints or Appeals

If you have a question, complaint or appeal, call Surest Member Services at the telephone number shown on your ID card. If we are unable to resolve your question or complaint over the phone, you will need to submit a written request to the address at the beginning of this summary. We will notify you of the outcome within 30 days of receiving all the information related to your request.

If we do not resolve your complaint to your satisfaction, you have the right to appeal our decision or Adverse Determination. We will assemble a complaint appeal panel to resolve your appeal. We will complete the appeals process not later than the 30th calendar day after we receive your written appeal. Our final decision on the appeal will include a statement of the specific medical determination, clinical basis, and contractual criteria used to reach the final decision.

You also have the right to appeal your Adverse Determination through an Independent Review Organization (IRO). We will notify you when this option is available during your appeal process.

Any person, including persons who have attempted to resolve complaint and appeals through our complaint system process and who are dissatisfied with the resolution, may file a complaint with the *Texas Department of Insurance* at P.O. Box 149091, Austin, Texas 78714-9091. The *Department's* telephone number is 1-800-252-3439.

Refer to the Certificate of Coverage for a complete explanation of your complaint and appeal rights.

We shall not engage in any retaliatory action against any Group or Covered Person because the Group or Covered Person has filed a complaint against UnitedHealthcare Insurance Company or appealed a decision. We shall not retaliate for any reason against a Physician or provider because the Physician or provider has, on behalf of the Covered Person, reasonably filed a complaint against UnitedHealthcare Insurance Company or appealed a decision.

Network Providers

A list of Network providers can be obtained by visiting the provider lookup website at www.benefits.Surest.com. This website will provide you with information regarding the location and availability of providers within the PPO Network. If you would like a printed copy of the provider directory, contact us at the address or telephone number at the beginning of this summary, we will send it free of charge upon request.

Service Area

Network providers may be found throughout your Service Area, all counties within the state of Texas. A list of Network providers within your Service Area can be obtained by contacting us at the address or telephone number at the beginning of this summary or you may visit the provider lookup website at www.benefits.Surest.com. If you would like a printed copy of providers, we will send it free of charge upon request.

The number of insureds in the service area or region, the number of Network providers in the areas of practice, including internal medicine, family/general practice, pediatric practitioner practice, obstetrics and gynecology, anesthesiology, psychiatry, and general surgery, and the number of Network provider Hospitals in the Service Area may be found at www.benefits.Surest.com. If you would like a printed copy of this information, we will send it free of charge upon request.

Network adequacy including any waivers can also be obtained by contacting us at the telephone number listed above, or you may go to www.benefits.Surest.com. A printed copy may be requested and provided free of charge.

Texas Department of Insurance Notice

- You have the right to an adequate Network of preferred providers (also known as "Network providers"). If you believe that the Network is inadequate, you may file a complaint with the Texas Department of Insurance.
- You have the right, in most cases, to obtain estimates in advance:
 - from out-of-Network providers of what they will charge for their services; and
 - from your insurer of what it will pay for the services.
- You may obtain a current directory of preferred providers by visiting <u>www.benefits.Surest.com</u> or by calling the number on the back of your ID card for assistance in finding available preferred providers.
- If you are treated by a provider or facility that is not a preferred provider, you may be balance billed for anything not paid by the insurer unless the service or supply is subject to a law prohibiting balance billing.

- If there is an amount billed by the out-of-Network provider and unpaid by the insurer or administrator, after Co-payments, for which an enrollee may not be billed, and the services were for emergency care or out-of-Network laboratory or diagnostic imaging services, you may request mediation. You can learn more about mediation at the Texas Department of Insurance website: www.tdi.texas.gov/consumer/cpmmediation.html.
- If directory information is materially inaccurate and you rely on it, you may be entitled to have an outof-Network claim paid at the Network percentage level of reimbursement and your out-of-pocket expenses counted toward your out-of-pocket limit.

NOTE: If there is a conflict between this Written Plan Description and the *Certificate*, the *Certificate* supersedes.