The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-856-2429 or visit

<u>uhc.com/aca-sample-policy</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-866-487-2365 to request a copy.

| Important Questions   | Answers   | Why This Matters:   |
|---|---|---|
| What is the overall<br><u>deductible</u> ?                              | \$0   | See the Common Medical Events Chart below for your costs for services this plan covers.   |
| Are there services covered before you meet your <u>deductible?</u>      | Yes.  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.   |
| Are there other<br><u>deductibles</u> for specific<br>services?         | No.   | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ? | Not Applicable  | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.  |
| What is not included in the <u>out-of-pocket limit</u> ?                | Not Applicable  | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.  |
| Will you pay less if you use<br>a <u>network provider</u> ?             | Yes. See <u>uhc.com/xnydocfind2024</u> or call <b>1-877-856-2429</b> for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?              | Yes. An electronic <u>referral</u> is required to see a <u>Network Specialist</u>                             | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .  |



All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

| Common  | Services You May Need                               | What You  | u Will Pay   | Limitations, Exceptions, & Other Important   |
|---|---|---|--|--|
| Medical Event   |   | Indian Health Care<br>Provider (IHCP) (You<br>will pay the least) | Non-IHCP In-Network<br>Provider (You will pay<br>more) | Information  |
| lf you visit a<br>health care   | Primary care visit to treat an<br>injury or illness | No Charge   | No Charge  | Virtual visits – No Charge by a Designated Virtual <u>Network Provider</u>   |
| provider's office   | <u>Specialist</u> visit                             | No Charge   | No Charge  | None   |
| or clinic   | Preventive care/screening/<br>immunization          | No Charge   | No Charge  | You may have to pay for services that aren't preventive.<br>Ask your <u>provider</u> if the services needed are preventive.<br>Then check what your <u>plan</u> will pay for.  |
| If you have a test  | Diagnostic test (x-ray, blood work)                 | No Charge   | No Charge  | None   |
|   | Imaging (CT/PET scans,<br>MRIs)                     | No Charge   | No Charge  | None   |
| If you need drugs to treat your   | Tier 1 – Your Lowest Cost<br>Option                 | No Charge   | No Charge  | <u>Provider</u> means pharmacy for purposes of this section.<br>Retail: Up to a 30-day supply.   |
| illness or<br>condition   | Tier 2 – Your Mid-Range Cost<br>Option              | No Charge   | No Charge  | Mail-Order: Up to a 90-day supply at 2.5x the 30-day cost share. Specialty drugs limited to 30-day supply at a   |
| More information  | Tier 3 – Your Mid-Range Cost<br>Option              | No Charge   | No Charge  | network pharmacy. Certain drugs may have a preauthorization requirement. If you don't get  |
| about <u>prescription</u><br><u>drug coverage</u> is<br>available at<br><u>uhc.com/xnydruglist</u><br><u>2024</u> | Tier 4 – Your Highest Cost<br>Option                | Not Applicable  | Not Applicable   | <u>preauthorization</u> , benefits will not be covered. Certain<br>preventive medications (including certain contraceptives)<br>are covered at No Charge, <u>Deductible</u> does not apply.<br>See the website listed for information on drugs covered<br>by your <u>plan</u> . Not all drugs are covered. |
| If you have<br>outpatient surgery   | Facility fee (e.g., ambulatory surgery center)      | No Charge   | No Charge  | Referral is only required if referred by a specialist.   |
|   | Physician/surgeon fees                              | No Charge   | No Charge  | Referral is only required if referred by a specialist.   |
| lf you need   | Emergency room care                                 | No Charge   | No Charge  | None   |
| immediate medical attention   | Emergency medical<br>transportation                 | No Charge   | No Charge  | None   |
|   | Urgent care   | No Charge   | No Charge  | None   |
| lf you have a<br>hospital stay  | Facility fee (e.g., hospital room)                  | No Charge   | No Charge  | Referral is only required if referred by a specialist.   |

| Common  | Services You May Need                     | What Yo   | u Will Pay   | Limitations, Exceptions, & Other Important   |
|---|---|---|--|--|
| Medical Event                                       |   | Indian Health Care<br>Provider (IHCP) (You<br>will pay the least) | Non-IHCP In-Network<br>Provider (You will pay<br>more) | Information  |
|   | Physician/surgeon fees                    | No Charge   | No Charge  | Referral is only required if referred by a specialist.   |
| If you need mental<br>health, behavioral            | Outpatient services                       | No Charge   | No Charge  | <u>Network</u> Partial <u>hospitalization</u> /intensive outpatient treatment: No Charge   |
| health, or<br>substance abuse<br>services           | Inpatient services                        | No Charge   | No Charge  | None   |
| If you are  | Office visits                             | No Charge   | No Charge  | None   |
| pregnant  | Childbirth/delivery professional services | No Charge   | No Charge  |  |
|   | Childbirth/delivery facility services     | No Charge   | No Charge  | None   |
| If you need help                                    | Home health care                          | No Charge   | No Charge  | Limited to 40 visits per calendar year.  |
| recovering or have<br>other special<br>health needs | Rehabilitation services                   | No Charge   | No Charge  | Limits per condition per calendar year:<br>Physical/Occupational/ Speech: combined limit 60 visits;<br>Cardiac: Unlimited; Pulmonary: Unlimited. |
|   | Habilitative services                     | No Charge   | No Charge  | Limits per condition per calendar year:<br>Physical/Occupational/ Speech: combined limit 60 visits   |
|   | Skilled nursing care                      | No Charge   | No Charge  | Skilled Nursing is limited to 200 days per calendar year.<br>Inpatient rehabilitation limited to 60 days.  |
|   | Durable medical equipment                 | No Charge   | No Charge  | None   |
|   | Hospice services                          | No Charge   | No Charge  | Limited to 210 days per calendar year.   |
|   | Children's eye exam                       | No Charge   | No Charge  | Limited to 1 exam every 12 months.   |
| If your child needs<br>dental or eye care           | Children's glasses                        | No Charge   | No Charge  | Limited to 1 pair every 12 months.<br>You may choose contact lenses instead of<br>eyeglasses. The benefit doesn't cover both.                    |
|   | Children's dental check-up                | No Charge   | No Charge  | Cleanings are covered 1 time every 6 months.<br>Additional limitations may apply.  |

#### Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT   | Cover (Check your policy or plan document for more informatio    | n and a list of any other <u>excluded services</u> .)         |  |  |
|---|--|---|--|--|
| Acupuncture   | Long-term care   | Routine eye care (adult)                                      |  |  |
| Cosmetic surgery  | <ul> <li>Non-emergency care when travelling outside -</li> </ul> | <ul> <li>Routine foot care – Except as covered for</li> </ul> |  |  |
| Dental care (adult)   | the U.S.   | Diabetes  |  |  |
| Glasses (adult)   | Private duty nursing   | Weight loss programs  |  |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) |  |   |  |  |
| Abortion  | Chiropractic (Manipulative care)                                 | Infertility treatment   |  |  |

Bariatric surgery ٠

Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa, New York Department of Financial Services at 1-800-342-3736 or dfs.ny.gov/index.html or Office of Personnel Management Multi State Plan Program: opm.gov/healthcareinsurance/multi-state-plan-program/external-review/. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or myuhc.com or the Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform or New York Department of Financial Services at 1-800-342-3736 or dfs.ny.gov/index.html. Additionally, a consumer assistance program may help you file your appeal. Contact Massachusetts Division of Insurance at 1-617-521-7794 or mass.gov/ocabr/government/oca- agencies/doi-lp.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-856-2429. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-856-2429.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-856-2429.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-856-2429.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in- <u>network</u> pre-natal car<br>hospital delivery)  | re and a                           | Managing Joe's type 2 Diak<br>(a year of routine in- <u>network</u> care of<br>controlled condition)   |                         | <b>Mia's Simple Fra</b><br>(in- <u>network</u> emergency roo<br>follow up care)  |  |
|---|------------------------------------|--|-------------------------|--|--|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copay</u></li> <li>Hospital (facility) <u>copay</u></li> <li>Other <u>coinsurance</u></li> </ul>  | \$0<br>\$0<br>\$0<br>0%            | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copay</u></li> <li>Hospital (facility) <u>copay</u></li> <li>Other <u>coinsurance</u></li> </ul>   | \$0<br>\$0<br>\$0<br>0% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copay</u></li> <li>Hospital (facility) <u>copay</u></li> <li>Other <u>coinsurance</u></li> </ul>   | \$<br>\$<br>09                                       |
| This EXAMPLE event includes services Specialist office visits (pre-natal care)  | s like:                            | This EXAMPLE event includes service<br>Primary care physician office visits (include   | ••                      | This EXAMPLE event includes se<br>Emergency room care (including m   |  |
| Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> ( <i>ultrasounds and blood w</i>   | vork)                              | education)<br>Diagnostic tests (blood work)<br>Prescription drugs<br>Durable medical equipment (glucose met  | ·                       | <u>Diagnostic test</u> ( <i>x-ray</i> )<br><u>Durable medical equipment</u> (crutch<br><u>Rehabilitation services</u> (physical the  | es)  |
| Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> ( <i>ultrasounds and blood w</i>   | vork)<br><b>\$12,700</b>           | <u>Diagnostic tests</u> (blood work)<br>Prescription drugs   | ·                       | Diagnostic test (x-ray)<br>Durable medical equipment (crutch   | es)  |
| Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> ( <i>ultrasounds and blood w</i><br><u>Specialist</u> visit ( <i>anesthesia</i> )<br><b>Total Example Cost</b>   | ,                                  | <u>Diagnostic tests</u> (blood work)<br><u>Prescription drugs</u><br><u>Durable medical equipment</u> (glucose met<br><b>Total Example Cost</b>  | er)                     | Diagnostic test (x-ray)<br>Durable medical equipment (crutch<br>Rehabilitation services (physical the<br>Total Example Cost  | es)<br>erapy)  |
| Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> ( <i>ultrasounds and blood w</i><br><u>Specialist</u> visit ( <i>anesthesia</i> )<br><b>Total Example Cost</b>   | ,                                  | <u>Diagnostic tests</u> (blood work)<br><u>Prescription drugs</u><br><u>Durable medical equipment</u> (glucose met   | er)                     | Diagnostic test (x-ray)<br>Durable medical equipment (crutch<br>Rehabilitation services (physical the  | es)<br>erapy)  |
| Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> ( <i>ultrasounds and blood w</i><br><u>Specialist</u> visit ( <i>anesthesia</i> )<br>Total Example Cost<br>n this example, Peg would pay:  | ,                                  | <u>Diagnostić tests</u> (blood work)<br><u>Prescription drugs</u><br><u>Durable medical equipment</u> (glucose met<br><b>Total Example Cost</b><br>In this example, Joe would pay:   | er)                     | Diagnostic test (x-ray)<br>Durable medical equipment (crutch<br>Rehabilitation services (physical the<br>Total Example Cost<br>In this example, Mia would pay:   | es)<br>erapy)  |
| Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> ( <i>ultrasounds and blood w</i><br><u>Specialist</u> visit ( <i>anesthesia</i> )<br>Total Example Cost<br>n this example, Peg would pay:<br>Cost Sharing  | \$12,700                           | <u>Diagnostic tests</u> (blood work)<br><u>Prescription drugs</u><br><u>Durable medical equipment</u> (glucose met<br><b>Total Example Cost</b><br>In this example, Joe would pay:<br><u>Cost Sharing</u>  | er)<br>\$5,600          | Diagnostic test (x-ray)         Durable medical equipment (crutch         Rehabilitation services (physical the         Total Example Cost         In this example, Mia would pay:         Cost Sharing  | erapy)<br>\$2,800                                    |
| Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> ( <i>ultrasounds and blood w</i><br><u>Specialist</u> visit ( <i>anesthesia</i> )<br><b>Total Example Cost</b><br><b>n this example, Peg would pay:</b><br><u>Cost Sharing</u><br><u>Deductibles</u>     | \$12,700                           | Diagnostic tests (blood work)         Prescription drugs         Durable medical equipment (glucose met         Total Example Cost         In this example, Joe would pay:         Cost Sharing         Deductibles  | er)<br>\$5,600          | Diagnostic test (x-ray)         Durable medical equipment (crutch         Rehabilitation services (physical the         Total Example Cost         In this example, Mia would pay:         Cost Sharing         Deductibles  | es)<br>erapy)<br>\$2,800<br>\$0                      |
| Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> (ultrasounds and blood w<br><u>Specialist</u> visit (anesthesia)<br><b>Total Example Cost</b><br><b>n this example, Peg would pay:</b><br><u>Cost Sharing</u><br><u>Deductibles</u><br><u>Copayments</u> | \$12,700<br>\$12,700<br>\$0<br>\$0 | Diagnostic tests (blood work)         Prescription drugs         Durable medical equipment (glucose met         Total Example Cost         In this example, Joe would pay:         Cost Sharing         Deductibles         Copayments                     | er)<br>\$5,600          | Diagnostic test (x-ray)         Durable medical equipment (crutch         Rehabilitation services (physical the         Total Example Cost         In this example, Mia would pay:         Cost Sharing         Deductibles         Copayments                     | es)<br>erapy)<br>\$2,800<br>\$0<br>\$0<br>\$0<br>\$0 |
| n this example, Peg would pay:<br>Cost Sharing<br>Deductibles<br>Copayments<br>Coinsurance  | \$12,700<br>\$12,700<br>\$0<br>\$0 | Diagnostic tests (blood work)         Prescription drugs         Durable medical equipment (glucose met         Total Example Cost         In this example, Joe would pay:         Cost Sharing         Deductibles         Copayments         Coinsurance | er)<br>\$5,600          | Diagnostic test (x-ray)         Durable medical equipment (crutch         Rehabilitation services (physical the         Total Example Cost         In this example, Mia would pay:         Cost Sharing         Deductibles         Copayments         Coinsurance | es)<br>erapy)<br>\$2,800<br>\$0<br>\$0<br>\$0<br>\$0 |