The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-856-2429 or visit

<u>uhc.com/aca-sample-policy</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-866-487-2365 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall <u>deductible</u> ? | <u>Network</u> : \$4,600 Individual / \$9,200 Family Per calendar year. | See the Common Medical Events Chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> and categories with a <u>copay</u> are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | <u>Network</u> : \$9,450 Individual / \$18,900 Family Per calendar year. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>uhc.com/xnydocfind2024</u> or call 1-877-856-2429 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes. An electronic <u>referral</u> is required to see a <u>Network Specialist</u> | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |

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All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

| Common | Services You May Need | What You V | Vill Pay | Limitations, Exceptions, & Other Important Information | |
|--|--|---|--|---|--|
| Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | | |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | *\$50 <u>copay</u> per visit | Not Covered | Virtual visits – 50% <u>coinsurance</u> per visit by a Designated Virtual <u>Network Provider</u> * <u>Deductible</u> does not apply to the first 3 combined visits for primary care, <u>specialist</u> or outpatient mental health/substance use disorder. If you receive services in addition to office visit, additional <u>copays</u> or <u>coinsurance</u> may apply e.g. surgery. | |
| | <u>Specialist</u> visit | *\$75 <u>copay</u> per visit | Not Covered | * <u>Deductible</u> does not apply to the first 3 combined visits for primary care, <u>specialist</u> or outpatient mental health/substance use disorder. If you receive services in addition to office visit, additional <u>copays</u> or <u>coinsurance</u> may apply e.g. surgery. | |
| | Preventive care/screening/ immunization | No Charge | Not Covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Lab Testing: \$50 <u>copay</u> per service X-Ray/Diagnostic: \$75 <u>copay</u> per service | Not Covered | None | |
| | Imaging (CT/PET scans, MRIs) | \$175 <u>copay p</u> er service | Not Covered | None | |

| Common | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information | | |
|--|--|--|--|---|--|--|
| Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | | | |
| If you need drugs to treat your | Tier 1 – Your Lowest Cost Option | \$10 <u>copay</u> | Not Covered | Provider means pharmacy for purposes of this section. Retail: Up to a 30-day supply. | | |
| illness or condition | Tier 2 – Your Mid-Range Cost Option | \$35 <u>copay</u> | Not Covered | Mail-Order: Up to a 90-day supply at 2.5x the 30-day cost share. Specialty drugs limited to 30-day supply at a <u>network</u> pharmacy. Certain drugs may have a preauthorization | | |
| More information about prescription | Tier 3 – Your Mid-Range Cost Option | \$70 <u>copay</u> | Not Covered | requirement. If you don't get <u>preauthorization</u> , benefits will not be covered. Certain preventive medications (including | | |
| drug coverage is available at <u>uhc.com/xnydruglist</u> 2024 | Tier 4 – Your Highest Cost Option | Not Applicable | Not Applicable | certain contraceptives) are covered at No Charge, <u>Deductible</u> does not apply. See the website listed for information on drugs covered by your <u>plan</u> . Not all drugs are covered. | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | \$150 <u>copay</u> per service | Not Covered | Referral is only required if referred by a specialist. | | |
| | Physician/surgeon fees | 50% coinsurance | Not Covered | Referral is only required if referred by a specialist. | | |
| If you need immediate medical | Emergency room care | \$500 <u>copay</u> per visit | \$500 <u>copay</u> per visit | None | | |
| attention | Emergency medical transportation | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | None | | |
| | Urgent care | \$75 <u>copay</u> per visit | Not Covered | If you receive services in addition to office visit, additional <u>copays</u> or <u>coinsurance</u> may apply e.g. surgery. | | |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | \$1,500 <u>copay</u> per admission | Not Covered | Referral is only required if referred by a specialist. | | |
| | Physician/surgeon fees | 50% coinsurance | Not Covered | Referral is only required if referred by a specialist. | | |

| Common | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information | |
|---|--|--|--|---|--|
| Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | *\$50 <u>copay</u> per visit | Not Covered | <u>Network</u> Partial <u>hospitalization</u> /intensive outpatient treatment: *\$50 <u>copay</u> per visit * <u>Deductible</u> does not apply to the first 3 combined visits for primary care, <u>specialist</u> or outpatient mental health/substance use disorder. | |
| | Inpatient services | \$1,500 <u>copay</u> per admission | Not Covered | None | |
| If you are | Office visits | No Charge | Not Covered | None | |
| pregnant | Childbirth/delivery professional services | 50% coinsurance | Not Covered | | |
| | Childbirth/delivery facility services | \$1,500 <u>copay</u> per admission | Not Covered | None | |
| If you need help recovering or have other special | Home health care | 50% <u>coinsurance</u> | Not Covered | Limited to 40 visits per calendar year. | |
| health needs | Rehabilitation services | \$50 <u>copay</u> per visit | Not Covered | Limits per condition per calendar year: Physical/Occupational/ Speech: combined limit 60 visits; Cardiac: Unlimited; Pulmonary: Unlimited. | |
| | Habilitative services | \$50 <u>copay</u> per visit | Not Covered | Limits per condition per calendar year: Physical/Occupational/ Speech: combined limit 60 visits | |
| | Skilled nursing care | \$1,500 <u>copay</u> per admission | Not Covered | Skilled Nursing is limited to 200 days per calendar year. Inpatient rehabilitation limited to 60 days. | |
| | Durable medical equipment | 50% <u>coinsurance</u> | Not Covered | None | |
| | Hospice services | 50% <u>coinsurance</u> | Not Covered | Limited to 210 days per calendar year | |
| If your child needs | Children's eye exam | \$30 <u>copayment</u> | Not Covered | Limited to 1 exam every 12 months. | |
| dental or eye care | Children's glasses | 50% <u>coinsurance</u> | Not Covered | Limited to 1 pair every 12 months. You may choose contact lenses instead of eyeglasses. The benefit doesn't cover both. | |

| Common | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information | |
|---------------|----------------------------|--|--|---|--|
| Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | | |
| | Children's dental check-up | \$50 <u>copayment</u> | Not Covered | Cleanings are covered 1 time every 6 months. Additional limitations may apply. | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | | | |
|--|--|---|--|--|--|--|
| Acupuncture | Long-term care | Routine eye care (adult) | | | | |
| Cosmetic surgery | Non-emergency care when travelling outside - | Routine foot care – Except as covered for | | | | |
| Dental care (adult) | the U.S. | Diabetes | | | | |
| Glasses (adult) | Private duty nursing | Weight loss programs | | | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | | | | |
| Abortion | Chiropractic (Manipulative care) | Infertility treatment | | | | |
| Bariatric surgery | Hearing aids | | | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u>, New York Department of Financial Services at 1-800-342-3736 or <u>dfs.ny.gov/index.html</u> or Office of Personnel Management Multi State Plan Program: <u>opm.gov/healthcare-insurance/multi-state-plan-program/external-review/</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>dol.gov/ebsa/healthreform</u> or New York Department of Financial Services at 1-800-342-3736 or <u>dfs.ny.gov/index.html</u>. Additionally, a consumer assistance program may help you file your appeal. Contact Massachusetts Division of Insurance at 1-617-521-7794 or <u>mass.gov/ocabr/government/oca-agencies/doi-lp</u>

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-856-2429. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-856-2429. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-856-2429. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-856-2429.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in- <u>network</u> pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in- <u>network</u> care of a well- controlled condition) | | Mia's Simple Fracture (in- <u>network</u> emergency room visit and follow up care) | |
|---|----------|--|---------|---|-----------------------------------|
| The plan's overall deductible\$4,600Specialist copay\$75Hospital (facility) copay\$1,500Other coinsurance50% | | Specialist copay \$75 | | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copay</u> Hospital (facility) <u>copay</u> Other <u>coinsurance</u> | \$4,600 \$75 \$1,500 50% |
| This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>pre-natal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>) | | This EXAMPLE event includes services like:Primary care physicianoffice visits (including diseaseeducation)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter) | | This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: Cost Sharing | | In this example, Joe would pay: Cost Sharing | | In this example, Mia would pay: Cost Sharing | |
| Deductibles | \$4,600 | Deductibles | \$1,600 | Deductibles | \$2,800 |
| Copayments | \$1,500 | <u>Copayments</u> | \$0 | <u>Copayments</u> | \$0 |
| Coinsurance \$0 | | <u>Coinsurance</u> | \$0 | <u>Coinsurance</u> | \$0 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$0 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$6,160 | The total Joe would pay is | \$1,600 | The total Mia would pay is | \$2,800 |