The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-856-2429 or visit

<u>uhc.com/aca-sample-policy</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0	See the Common Medical Events Chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible?</u>	Yes.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Not Applicable	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Not Applicable	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>uhc.com/xnydocfind2024</u> or call 1-877-856-2429 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. An electronic <u>referral</u> is required to see a <u>Network Specialist</u>	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

Common	Services You May Need	What You	u Will Pay	Limitations, Exceptions, & Other Important
Medical Event		Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Information
lf you visit a health care	Primary care visit to treat an injury or illness	No Charge	No Charge	Virtual visits – No Charge by a Designated Virtual <u>Network Provider</u>
provider's office	<u>Specialist</u> visit	No Charge	No Charge	None
or clinic	Preventive care/screening/ immunization	No Charge	No Charge	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No Charge	No Charge	None
	Imaging (CT/PET scans, MRIs)	No Charge	No Charge	None
If you need drugs to treat your	Tier 1 – Your Lowest Cost Option	No Charge	No Charge	<u>Provider</u> means pharmacy for purposes of this section. Retail: Up to a 30-day supply.
illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at <u>uhc.com/xnydruglist</u> <u>2024</u>	Tier 2 – Your Mid-Range Cost Option	No Charge	No Charge	Mail-Order: Up to a 90-day supply at 2.5x the 30-day cost share. Specialty drugs limited to 30-day supply at a
	Tier 3 – Your Mid-Range Cost Option	No Charge	No Charge	network pharmacy. Certain drugs may have a preauthorization requirement. If you don't get
	Tier 4 – Your Highest Cost Option	Not Applicable	Not Applicable	<u>preauthorization</u> , benefits will not be covered. Certain preventive medications (including certain contraceptives) are covered at No Charge, <u>Deductible</u> does not apply. See the website listed for information on drugs covered by your <u>plan</u> . Not all drugs are covered.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge	No Charge	Referral is only required if referred by a specialist.
	Physician/surgeon fees	No Charge	No Charge	Referral is only required if referred by a specialist.
lf you need	Emergency room care	No Charge	No Charge	None
immediate medical attention	Emergency medical transportation	No Charge	No Charge	None
	Urgent care	No Charge	No Charge	None
lf you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	No Charge	Referral is only required if referred by a specialist.

Common	Services You May Need	What Yo	u Will Pay	Limitations, Exceptions, & Other Important
Medical Event		Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Information
	Physician/surgeon fees	No Charge	No Charge	Referral is only required if referred by a specialist.
If you need mental health, behavioral	Outpatient services	No Charge	No Charge	<u>Network</u> Partial <u>hospitalization</u> /intensive outpatient treatment: No Charge
health, or substance abuse services	Inpatient services	No Charge	No Charge	None
If you are	Office visits	No Charge	No Charge	None
pregnant	Childbirth/delivery professional services	No Charge	No Charge	
	Childbirth/delivery facility services	No Charge	No Charge	None
If you need help	Home health care	No Charge	No Charge	Limited to 40 visits per calendar year.
recovering or have other special health needs	Rehabilitation services	No Charge	No Charge	Limits per condition per calendar year: Physical/Occupational/ Speech: combined limit 60 visits; Cardiac: Unlimited; Pulmonary: Unlimited.
	Habilitative services	No Charge	No Charge	Limits per condition per calendar year: Physical/Occupational/ Speech: combined limit 60 visits
	Skilled nursing care	No Charge	No Charge	Skilled Nursing is limited to 200 days per calendar year. Inpatient rehabilitation limited to 60 days.
	Durable medical equipment	No Charge	No Charge	None
	Hospice services	No Charge	No Charge	Limited to 210 days per calendar year.
	Children's eye exam	No Charge	No Charge	Limited to 1 exam every 12 months.
If your child needs dental or eye care	Children's glasses	No Charge	No Charge	Limited to 1 pair every 12 months. You may choose contact lenses instead of eyeglasses. The benefit doesn't cover both.
	Children's dental check-up	No Charge	No Charge	Cleanings are covered 1 time every 6 months. Additional limitations may apply.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT C	over (Check your policy or plan document for more informatio	n and a list of any other <u>excluded services</u> .)			
Acupuncture	Long-term care	Routine eye care (adult)			
Cosmetic surgery	 Non-emergency care when travelling outside - 	 Routine foot care – Except as covered for 			
Dental care (adult)	the U.S.	Diabetes			
Glasses (adult)	Private duty nursing	Weight loss programs			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Abortion	Chiropractic (Manipulative care)	Infertility treatment			

Bariatric surgery ٠

Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa, New York Department of Financial Services at 1-800-342-3736 or dfs.ny.gov/index.html or Office of Personnel Management Multi State Plan Program: opm.gov/healthcareinsurance/multi-state-plan-program/external-review/. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or myuhc.com or the Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform or New York Department of Financial Services at 1-800-342-3736 or dfs.ny.gov/index.html. Additionally, a consumer assistance program may help you file your appeal. Contact Massachusetts Division of Insurance at 1-617-521-7794 or mass.gov/ocabr/government/oca- agencies/doi-lp.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-856-2429. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-856-2429.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-856-2429.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-856-2429.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in- <u>network</u> pre-natal car hospital delivery)	e and a	Managing Joe's type 2 Diab (a year of routine in- <u>network</u> care of controlled condition)		Mia's Simple Fract (in- <u>network</u> emergency roon follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copay</u> Hospital (facility) <u>copay</u> Other <u>coinsurance</u> 	\$0 \$0 \$0 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copay</u> Hospital (facility) <u>copay</u> Other <u>coinsurance</u> 	\$0 \$0 \$0 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copay</u> Hospital (facility) <u>copay</u> Other <u>coinsurance</u> 	\$0 \$0 \$0 0%
This EXAMPLE event includes services Specialist office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w Specialist visit (anesthesia)		This EXAMPLE event includes services <u>Primary care physician</u> office visits (included education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meters)	ing disease	This EXAMPLE event includes serv Emergency room care (including med Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical thera	ical supplies)
			A = 000		
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
· · · · · · · · · · · · · · · · · · ·	\$12,700	· · ·	\$5,600	· · ·	\$2,800
· · · ·	\$12,700	Total Example Cost In this example, Joe would pay: Cost Sharing	\$5,600	Total Example Cost In this example, Mia would pay: Cost Sharing	\$2,800
n this example, Peg would pay:	\$12,700	In this example, Joe would pay:	\$5,600	In this example, Mia would pay:	\$2,800
n this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
n this example, Peg would pay: Cost Sharing Deductibles	\$0	In this example, Joe would pay: Cost Sharing Deductibles	\$0	In this example, Mia would pay: Cost Sharing Deductibles	\$0
n this example, Peg would pay: Cost Sharing Deductibles Copayments	\$0 \$0	In this example, Joe would pay: Cost Sharing Deductibles Copayments	\$0 \$0	In this example, Mia would pay: Cost Sharing Deductibles Copayments	\$0 \$0
n this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$0 \$0	In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance	\$0 \$0	In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance	\$0 \$0