The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-856-2429 or visit

<u>uhc.com/aca-sample-policy</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-866-487-2365 to request a copy.

| Important Questions                                                     | Answers                                                                                                             | Why This Matters:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| What is the overall<br><u>deductible</u> ?                              | <u>Network</u> : <b>\$9,450</b> Individual / <b>\$18,900</b> Family<br>Per calendar year.                           | See the Common Medical Events Chart below for your costs for services this <u>plan</u> covers.                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Are there services covered before you meet your <u>deductible</u> ?     | Yes. <u>Preventive care</u> and categories with a <u>copay</u> are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .                                                                                                           |
| Are there other<br><u>deductibles</u> for specific<br>services?         | No.                                                                                                                 | You don't have to meet <u>deductibles</u> for specific services.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ? | <u>Network</u> : <b>\$9,450</b> Individual / <b>\$18,900</b> Family<br>Per calendar year.                           | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.                                                                                                                                                                                                                                                                                     |
| What is not included in the <u>out-of-pocket limit</u> ?                | Premiums, balance-billing charges, and health care this plan doesn't cover.                                         | Even though you pay these expenses, they don't count toward the <u>out-of-</u><br>pocket limit.                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Will you pay less if you use<br>a <u>network provider</u> ?             | Yes. See <u>uhc.com/xnydocfind2024</u> or call <b>1-877-856-2429</b> for a list of <u>network providers</u> .       | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to<br>see a <u>specialist</u> ?           | Yes. An electronic <u>referral</u> is required to see a <u>Network Specialist</u>                                   | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .                                                                                                                                                                                                                                                                                                                                                                              |

All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>**deductible**</u> applies.

| Common                                                                                                                                | Services You May Need                            | What You Will Pay                            |                                                          | Limitations, Exceptions, & Other Important Information                                                                                                                                               |  |
|---------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|----------------------------------------------|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Medical Event                                                                                                                         |                                                  | Network Provider<br>(You will pay the least) | Out-of-Network<br>Provider<br>(You will pay the<br>most) |                                                                                                                                                                                                      |  |
| If you visit a<br>health care<br>provider's office                                                                                    | Primary care visit to treat an injury or illness | 0% <u>coinsurance</u>                        | Not Covered                                              | Virtual visits – 0% <u>coinsurance</u> per visit by a Designated<br>Virtual <u>Network Provider</u>                                                                                                  |  |
| or clinic                                                                                                                             | <u>Specialist</u> visit                          | 0% coinsurance                               | Not Covered                                              | None                                                                                                                                                                                                 |  |
|                                                                                                                                       | Preventive care/screening/<br>immunization       | No Charge                                    | Not Covered                                              | You may have to pay for services that aren't preventive.<br>Ask your <u>provider</u> if the services needed are preventive.<br>Then check what your <u>plan</u> will pay for.                        |  |
| If you have a test                                                                                                                    | <u>Diagnostic test</u> (x-ray, blood<br>work)    | 0% coinsurance                               | Not Covered                                              | None                                                                                                                                                                                                 |  |
|                                                                                                                                       | Imaging (CT/PET scans,<br>MRIs)                  | 0% coinsurance                               | Not Covered                                              | None                                                                                                                                                                                                 |  |
| If you need drugs<br>to treat your<br>illness or<br>condition                                                                         | Tier 1 – Your Lowest Cost<br>Option              | 0% coinsurance                               | Not Covered                                              | <u>Provider</u> means pharmacy for purposes of this section.<br>Retail: Up to a 30-day supply.                                                                                                       |  |
|                                                                                                                                       | Tier 2 – Your Mid-Range<br>Cost Option           | 0% coinsurance                               | Not Covered                                              | Mail-Order: Up to a 90-day supply at 2.5x the 30-day cost share. Specialty drugs limited to 30-day supply at a <u>network</u> pharmacy. Certain drugs may have a <u>preauthorization</u>             |  |
| More information<br>about <u>prescription</u><br><u>drug coverage</u> is<br>available at<br><u>uhc.com/xnydruglist</u><br><u>2024</u> | Tier 3 – Your Mid-Range<br>Cost Option           | 0% coinsurance                               | Not Covered                                              | requirement. If you don't get <u>preauthorization</u> , benefits will not be covered. Certain preventive medications (including                                                                      |  |
|                                                                                                                                       | Tier 4 – Your Highest Cost<br>Option             | Not Applicable                               | Not Applicable                                           | certain contraceptives) are covered at No Charge,<br><u>Deductible</u> does not apply.<br>See the website listed for information on drugs covered b<br>your <u>plan</u> . Not all drugs are covered. |  |
| If you have<br>outpatient surgery                                                                                                     | Facility fee (e.g., ambulatory surgery center)   | 0% coinsurance                               | Not Covered                                              | Referral is only required if referred by a specialist.                                                                                                                                               |  |
|                                                                                                                                       | Physician/surgeon fees                           | 0% coinsurance                               | Not Covered                                              | Referral is only required if referred by a specialist.                                                                                                                                               |  |

| Common                                                                  | Services You May Need                        | What You Will Pay                            |                                                          | Limitations, Exceptions, & Other Important Information                                                                                           |  |
|-------------------------------------------------------------------------|----------------------------------------------|----------------------------------------------|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Medical Event                                                           |                                              | Network Provider<br>(You will pay the least) | Out-of-Network<br>Provider<br>(You will pay the<br>most) |                                                                                                                                                  |  |
| If you need<br>immediate medical                                        | Emergency room care                          | 0% <u>coinsurance</u>                        | 0% <u>coinsurance</u>                                    | None                                                                                                                                             |  |
| attention                                                               | Emergency medical<br>transportation          | 0% <u>coinsurance</u>                        | 0% <u>coinsurance</u>                                    | None                                                                                                                                             |  |
|                                                                         | <u>Urgent care</u>                           | 0% <u>coinsurance</u>                        | Not Covered                                              | None                                                                                                                                             |  |
| lf you have a<br>hospital stay                                          | Facility fee (e.g., hospital room)           | 0% <u>coinsurance</u>                        | Not Covered                                              | Referral is only required if referred by a specialist.                                                                                           |  |
|                                                                         | Physician/surgeon fees                       | 0% <u>coinsurance</u>                        | Not Covered                                              | Referral is only required if referred by a specialist.                                                                                           |  |
| If you need mental health, behavioral                                   | Outpatient services                          | 0% <u>coinsurance</u>                        | Not Covered                                              | <u>Network</u> Partial <u>hospitalization</u> /intensive outpatient treatment: 0% <u>coinsurance</u>                                             |  |
| health, or<br>substance abuse<br>services                               | Inpatient services                           | 0% <u>coinsurance</u>                        | Not Covered                                              | None                                                                                                                                             |  |
| If you are                                                              | Office visits                                | No Charge                                    | Not Covered                                              | None                                                                                                                                             |  |
| pregnant                                                                | Childbirth/delivery<br>professional services | 0% <u>coinsurance</u>                        | Not Covered                                              |                                                                                                                                                  |  |
|                                                                         | Childbirth/delivery facility services        | 0% <u>coinsurance</u>                        | Not Covered                                              | None                                                                                                                                             |  |
| If you need help<br>recovering or have<br>other special<br>health needs | Home health care                             | 0% <u>coinsurance</u>                        | Not Covered                                              | Limited to 40 visits per calendar year.                                                                                                          |  |
|                                                                         | Rehabilitation services                      | 0% <u>coinsurance</u>                        | Not Covered                                              | Limits per condition per calendar year:<br>Physical/Occupational/ Speech: combined limit 60 visits;<br>Cardiac: Unlimited; Pulmonary: Unlimited. |  |
|                                                                         | Habilitative services                        | 0% <u>coinsurance</u>                        | Not Covered                                              | Limits per condition per calendar year:<br>Physical/Occupational/ Speech: combined limit 60 visits                                               |  |
|                                                                         | Skilled nursing care                         | 0% <u>coinsurance</u>                        | Not Covered                                              | Skilled Nursing is limited to 200 days per calendar year.<br>Inpatient rehabilitation limited to 60 days.                                        |  |

| Common                                 | Services You May Need      | What You Will Pay                            |                                                          | Limitations, Exceptions, & Other Important Information                                                                        |  |
|----------------------------------------|----------------------------|----------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|--|
| Medical Event                          |                            | Network Provider<br>(You will pay the least) | Out-of-Network<br>Provider<br>(You will pay the<br>most) |                                                                                                                               |  |
|                                        | Durable medical equipment  | 0% coinsurance                               | Not Covered                                              | None                                                                                                                          |  |
|                                        | Hospice services           | 0% <u>coinsurance</u>                        | Not Covered                                              | Limited to 210 days per calendar year                                                                                         |  |
|                                        | Children's eye exam        | 0% <u>coinsurance</u>                        | Not Covered                                              | Limited to 1 exam every 12 months.                                                                                            |  |
| If your child needs dental or eye care | Children's glasses         | 0% <u>coinsurance</u>                        | Not Covered                                              | Limited to 1 pair every 12 months.<br>You may choose contact lenses instead of<br>eyeglasses. The benefit doesn't cover both. |  |
|                                        | Children's dental check-up | 0% <u>coinsurance</u>                        | Not Covered                                              | Cleanings are covered 1 time every 6 months.<br>Additional limitations may apply.                                             |  |

# **Excluded Services & Other Covered Services:**

| Services Your Plan Generally Does NO  | OT Cover (Check your policy or plan document for more informatio      | n and a list of any other <u>excluded services</u> .)         |
|---------------------------------------|-----------------------------------------------------------------------|---------------------------------------------------------------|
| Acupuncture                           | Long-term care                                                        | Routine eye care (adult)                                      |
| Cosmetic surgery                      | <ul> <li>Non-emergency care when travelling outside -</li> </ul>      | <ul> <li>Routine foot care – Except as covered for</li> </ul> |
| Dental care (adult)                   | the U.S.                                                              | Diabetes                                                      |
| Glasses (adult)                       | Private duty nursing                                                  | Weight loss programs                                          |
| Other Covered Services (Limitations n | nay apply to these services. This isn't a complete list. Please see y | our <u>plan</u> document.)                                    |
| Abortion                              | Chiropractic (Manipulative care)                                      | Infertility treatment                                         |
| Bariatric surgery                     | Hearing aids                                                          |                                                               |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u>, New York Department of Financial Services at 1-800-342-3736 or <u>dfs.ny.gov/index.html</u> or Office of Personnel Management Multi State Plan Program: <u>opm.gov/healthcare-insurance/multi-state-plan-program/external-review/</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>dol.gov/ebsa/healthreform</u> or New York Department of Financial Services at 1-800-342-3736 or <u>dfs.ny.gov/index.html</u>. Additionally, a consumer assistance program may help you file your appeal. Contact Massachusetts Division of Insurance at 1-617-521-7794 or <u>mass.gov/ocabr/government/oca-agencies/doi-lp</u>

### Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

#### Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-856-2429. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-856-2429. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-856-2429. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-856-2429.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in- <u>network</u> pre-natal care and a<br>hospital delivery)                                                                                                                                                                                         |                           | Managing Joe's type 2 Diabetes<br>(a year of routine in- <u>network</u> care of a well-<br>controlled condition)                                                                                  |                           | Mia's Simple Fracture<br>(in- <u>network</u> emergency room visit and<br>follow up care)                                                                                                        |                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>                                                                                                          | \$9,450<br>0%<br>0%<br>0% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>          | \$9,450<br>0%<br>0%<br>0% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul> | \$9,450<br>0%<br>0%<br>0% |
| This EXAMPLE event includes service<br><u>Specialist</u> office visits ( <i>pre-natal care</i> )<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> ( <i>ultrasounds and blood</i><br><u>Specialist</u> visit ( <i>anesthesia</i> ) |                           | This EXAMPLE event includes service<br>Primary care physician office visits (inclu-<br>education)<br>Diagnostic tests (blood work)<br>Prescription drugs<br>Durable medical equipment (glucose me | iding disease             | This EXAMPLE event includes serv<br>Emergency room care (including med<br>Diagnostic test (x-ray)<br>Durable medical equipment (crutches<br>Rehabilitation services (physical there             | dical supplies)<br>s)     |
| Total Example Cost                                                                                                                                                                                                                                                                                | \$12,700                  | Total Example Cost                                                                                                                                                                                | \$5,600                   | Total Example Cost                                                                                                                                                                              | \$2,800                   |
| In this example, Peg would pay:                                                                                                                                                                                                                                                                   |                           | In this example, Joe would pay:                                                                                                                                                                   |                           | In this example, Mia would pay:                                                                                                                                                                 |                           |
| Cost Sharing                                                                                                                                                                                                                                                                                      |                           | Cost Sharing                                                                                                                                                                                      |                           | Cost Sharing                                                                                                                                                                                    |                           |
| Deductibles                                                                                                                                                                                                                                                                                       | \$9,450                   | Deductibles                                                                                                                                                                                       | \$1,600                   | <u>Deductibles</u>                                                                                                                                                                              | \$2,800                   |
| <u>Copayments</u>                                                                                                                                                                                                                                                                                 | \$0                       | <u>Copayments</u>                                                                                                                                                                                 | \$0                       | <u>Copayments</u>                                                                                                                                                                               | \$0                       |
| <u>Coinsurance</u>                                                                                                                                                                                                                                                                                | \$0                       | <u>Coinsurance</u>                                                                                                                                                                                | \$0                       | <u>Coinsurance</u>                                                                                                                                                                              | \$0                       |
| What isn't covered                                                                                                                                                                                                                                                                                |                           | What isn't covered                                                                                                                                                                                |                           | What isn't covered                                                                                                                                                                              |                           |
| Limits or exclusions                                                                                                                                                                                                                                                                              | \$60                      | Limits or exclusions                                                                                                                                                                              | \$0                       | Limits or exclusions                                                                                                                                                                            | \$0                       |
| The total Peg would pay is                                                                                                                                                                                                                                                                        | \$9,510                   | The total Joe would pay is                                                                                                                                                                        | \$1,600                   | The total Mia would pay is                                                                                                                                                                      | \$2,800                   |