The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-856-2429 or visit

<u>uhc.com/aca-sample-policy</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-866-487-2365 to request a copy.

| Important Questions   | Answers   | Why This Matters:   |
|---|---|---|
| What is the overall <u>deductible</u> ?                                 | <b>\$0</b> at Indian Health Care <u>Provider</u> (IHCP) or with<br>IHCP <u>referral</u> at non-IHCP.<br><u>Network</u> : <b>\$6,750</b> Individual / <b>\$13,000</b> Family<br>Per calendar year. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u><br>amount before this <u>plan</u> begins to pay. If you have other family members on<br>the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until<br>the total amount of <u>deductible</u> expenses paid by all family members meets the<br>overall family <u>deductible</u> .   |
| Are there services covered before you meet your <u>deductible</u> ?     | Yes. <u>Preventive care</u> and categories with a <u>copay</u> are covered before you meet your <u>deductible</u> .   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .   |
| Are there other<br><u>deductibles</u> for specific<br>services?         | No.   | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ? | <u>Network</u> : <b>\$9,100</b> Individual / <b>\$18,200</b> Family<br>Per calendar year.   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the <u>out-of-pocket limit</u> ?                | Premiums, balance-billing charges, and health care this plan doesn't cover.   | Even though you pay these expenses, they don't count toward the <u>out-of-</u><br>pocket limit.   |
| Will you pay less if you use<br>a <u>network provider</u> ?             | Yes. See <u>uhc.com/xnydocfind2024</u> or call <b>1-877-856-2429</b> for a list of <u>network providers</u> .   | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to<br>see a <u>specialist</u> ?           | Yes. An electronic <u>referral</u> is required to see a <u>Network Specialist</u>   | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .  |

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All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

| Common   | Services You May                                 |   | What You Will Pay  |   | Limitations, Exceptions, & Other Important   |
|--|--|---|--|---|--|
| Medical Event  | Need   | Indian Health<br>Care Provider<br>(IHCP) (You<br>will pay the<br>least) | Non-IHCP In-<br>Network Provider<br>(You will pay<br>more)           | Non-IHCP Out-of-<br>Network<br>Provider (You<br>will pay the<br>most) | Information  |
| If you visit a<br>health care<br><u>provider's</u> office<br>or clinic | Primary care visit to treat an injury or illness | No Charge   | \$70 <u>copay</u> per visit,<br><u>deductible</u> does<br>not apply. | Not Covered   | Virtual visits – \$25 <u>copay</u> per visit by a Designated<br>Virtual <u>Network Provider</u> , <u>deductible</u> does not apply.<br>If you receive services in addition to office visit,<br>additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may<br>apply e.g. surgery.<br>Cost-sharing waived at non-IHCP with IHCP <u>referral</u> . |
|  | <u>Specialist</u> visit                          | No Charge   | \$85 <u>copay</u> per visit,<br><u>deductible</u> does<br>not apply. | Not Covered   | If you receive services in addition to office visit,<br>additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may<br>apply e.g. surgery.<br>Cost-sharing waived at non-IHCP with IHCP <u>referral</u> .  |
|  | Preventive<br>care/screening/<br>immunization    | No Charge   | No Charge  | Not Covered   | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.  |
| If you have a test   | <u>Diagnostic test</u> (x-ray,<br>blood work)    | No Charge   | 40% <u>coinsurance</u>   | Not Covered   | Cost-sharing waived at non-IHCP with IHCP referral.  |
|  | Imaging (CT/PET scans, MRIs)                     | No Charge   | 40% coinsurance  | Not Covered   | Cost-sharing waived at non-IHCP with IHCP referral.  |

| Common   | Services You May                                     |   | What You Will Pay   |   | Limitations, Exceptions, & Other Important  |  |
|--|--|---|---|---|---|--|
| Medical Event  | Need   | Indian Health<br>Care Provider<br>(IHCP) (You<br>will pay the<br>least) | Non-IHCP In-<br>Network Provider<br>(You will pay<br>more)              | Non-IHCP Out-of-<br>Network<br>Provider (You<br>will pay the<br>most)   | Information   |  |
| If you need drugs<br>to treat your<br>illness or                     | Tier 1 – Your Lowest<br>Cost Option                  | No Charge   | \$15 <u>copay,</u><br><u>deductible</u> does<br>not apply.              | Not Covered   | <u>Provider</u> means pharmacy for purposes of this<br>section. Retail: Up to a 30-day supply.<br>Mail-Order: Up to a 90-day supply at 2.5x the 30-day  |  |
| condition<br>More information  | Tier 2 – Your Mid-<br>Range Cost Option              | No Charge   | \$35 <u>copay,</u><br><u>deductible</u> does<br>not apply.              | Not Covered   | cost share. Specialty drugs limited to 30-day supply at<br>a <u>network</u> pharmacy. Certain drugs may have a<br><u>preauthorization</u> requirement. If you don't get   |  |
| about <u>prescription</u><br><u>drug coverage</u> is<br>available at | Tier 3 – Your Mid-<br>Range Cost Option              | No Charge   | \$75 <u>copay,</u><br><u>deductible</u> does<br>not apply.              | Not Covered   | preauthorization, benefits will not be covered. Certain<br>preventive medications (including certain<br>contraceptives) are covered at No Charge, <u>Deductible</u>   |  |
| uhc.com/xnydruglist<br>2024  | Tier 4 – Your Highest<br>Cost Option                 | Not Applicable  | Not Applicable  | Not Applicable  | does not apply.<br>See the website listed for information on drugs<br>covered by your <u>plan</u> . Not all drugs are covered.<br>Cost-sharing waived at non-IHCP with IHCP <u>referral</u> .                                     |  |
| If you have<br>outpatient surgery                                    | Facility fee (e.g.,<br>ambulatory surgery<br>center) | No Charge   | 40% coinsurance   | Not Covered   | Referral is only required if referred by a specialist.<br>Cost-sharing waived at non-IHCP with IHCP referral.   |  |
|  | Physician/surgeon fees                               | No Charge   | 40% <u>coinsurance</u>  | Not Covered   | Referral is only required if referred by a specialist.<br>Cost-sharing waived at non-IHCP with IHCP referral.   |  |
| If you need<br>immediate medical<br>attention                        | Emergency room care                                  | No Charge   | \$1,000 <u>copay</u> per<br>visit, <u>deductible</u><br>does not apply. | \$1,000 <u>copay</u> per<br>visit, <u>deductible</u><br>does not apply. | Cost-sharing waived at non-IHCP with IHCP referral.   |  |
|  | Emergency medical<br>transportation                  | No Charge   | 40% coinsurance   | 40% coinsurance   | Cost-sharing waived at non-IHCP with IHCP referral.   |  |
|  | <u>Urgent care</u>                                   | No Charge   | \$75 <u>copay</u> per visit,<br><u>deductible</u> does<br>not apply.    | Not Covered   | If you receive services in addition to <u>Urgent care</u><br>visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u><br>may apply e.g. surgery.<br>Cost-sharing waived at non-IHCP with IHCP <u>referral</u> . |  |
| If you have a hospital stay  | Facility fee (e.g., hospital room)                   | No Charge   | 40% coinsurance   | Not Covered   | Referral is only required if referred by a specialist.<br>Cost-sharing waived at non-IHCP with IHCP referral.   |  |
|  | Physician/surgeon fees                               | No Charge   | 40% coinsurance   | Not Covered   | Referral is only required if referred by a specialist.<br>Cost-sharing waived at non-IHCP with IHCP <u>referral</u> .   |  |

| Common   | Services You May  |   | What You Will Pay  |   | Limitations, Exceptions, & Other Important  |  |
|--|---|---|--|---|---|--|
| Medical Event  | Need  | Indian Health<br>Care Provider<br>(IHCP) (You<br>will pay the<br>least) | Non-IHCP In-<br>Network Provider<br>(You will pay<br>more)           | Non-IHCP Out-of-<br>Network<br>Provider (You<br>will pay the<br>most) | Information   |  |
| If you need mental<br>health, behavioral<br>health, or | Outpatient services   | No Charge   | \$70 <u>copay</u> per visit,<br><u>deductible</u> does<br>not apply. | Not Covered   | Network Partial hospitalization/intensive outpatient treatment: 0% <u>coinsurance</u><br>Cost-sharing waived at non-IHCP with IHCP <u>referral</u> .  |  |
| substance abuse<br>services                            | Inpatient services  | No Charge   | 40% coinsurance  | Not Covered   | Cost-sharing waived at non-IHCP with IHCP referral.   |  |
| lf you are<br>pregnant                                 | Office visits<br>Childbirth/delivery<br>professional services | No Charge<br>No Charge  | No Charge<br>40% <u>coinsurance</u>                                  | Not Covered<br>Not Covered  | <u>Cost sharing</u> does not apply for <u>preventive services</u> .<br>Depending on the type of service a <u>copayment</u> ,<br><u>coinsurance</u> or <u>deductible</u> may apply. Maternity care<br>may include tests and services described elsewhere<br>in the SBC (i.e. ultrasound.)<br>Cost-sharing waived at non-IHCP with IHCP referral. |  |
|  | Childbirth/delivery<br>facility services                      | No Charge   | 40% coinsurance  | Not Covered   | Cost-sharing waived at non-IHCP with IHCP referral.   |  |
| If you need help recovering or have                    | Home health care  | No Charge   | 40% coinsurance  | Not Covered   | Limited to 40 visits per calendar year.<br>Cost-sharing waived at non-IHCP with IHCP referral.  |  |
| other special<br>health needs                          | Rehabilitation services                                       | No Charge   | \$70 <u>copay</u> per visit,<br><u>deductible</u> does<br>not apply. | Not Covered   | Limits per condition per calendar year:<br>Physical/Occupational/ Speech: combined limit 60<br>visits; Cardiac: Unlimited; Pulmonary: Unlimited.<br>Cost-sharing waived at non-IHCP with IHCP <u>referral</u> .   |  |
|  | Habilitative services   | No Charge   | \$70 <u>copay</u> per visit,<br><u>deductible</u> does<br>not apply. | Not Covered   | Limits per condition per calendar year:<br>Physical/Occupational/ Speech: combined limit 60<br>visits<br>Cost-sharing waived at non-IHCP with IHCP <u>referral</u> .  |  |
|  | Skilled nursing care  | No Charge   | 40% coinsurance  | Not Covered   | Skilled Nursing is limited to 200 days per calendar year. Inpatient rehabilitation limited to 60 days. Cost-sharing waived at non-IHCP with IHCP referral.  |  |
|  | Durable medical<br>equipment                                  | No Charge   | 40% coinsurance  | Not Covered   | Cost-sharing waived at non-IHCP with IHCP referral.   |  |
|  | Hospice services  | No Charge   | 40% coinsurance  | Not Covered   | Limited to 210 days per calendar year.<br>Cost-sharing waived at non-IHCP with IHCP referral.   |  |
| If your child needs dental or eye care                 | Children's eye exam   | No Charge   | \$30 <u>copayment</u>  | Not Covered   | Limited to 1 exam every 12 months.<br>Cost-sharing waived at non-IHCP with IHCP referral.   |  |

| Common<br>Medical Event | Services You May<br>Need       | Indian Health<br>Care Provider<br>(IHCP) (You<br>will pay the<br>least) | What You Will Pay<br>Non-IHCP In-<br>Network Provider<br>(You will pay<br>more) | Non-IHCP Out-of-<br>Network<br>Provider (You<br>will pay the<br>most) | Limitations, Exceptions, & Other Important<br>Information  |
|-------------------------|--------------------------------|---|---|---|--|
|                         | Children's glasses             | No Charge   | 40% coinsurance   | Not Covered   | Limited to 1 pair every 12 months.<br>You may choose contact lenses instead of<br>eyeglasses. The benefit doesn't cover both.<br>Cost-sharing waived at non-IHCP with IHCP <u>referral</u> . |
|                         | Children's dental check-<br>up | No Charge   | \$40 <u>copayment</u>   | Not Covered   | Cleanings are covered 1 time every 6 months.<br>Additional limitations may apply.<br>Cost-sharing waived at non-IHCP with IHCP referral.   |

# **Excluded Services & Other Covered Services:**

| Services Your Plan Generally Does NOT   | Cover (Check your policy or plan document for more informatio    | n and a list of any other <u>excluded services</u> .)         |  |  |  |  |
|---|--|---|--|--|--|--|
| Acupuncture   | Long-term care   | Routine eye care (adult)                                      |  |  |  |  |
| Cosmetic surgery  | <ul> <li>Non-emergency care when travelling outside -</li> </ul> | <ul> <li>Routine foot care – Except as covered for</li> </ul> |  |  |  |  |
| Dental care (adult)   | the U.S.   | Diabetes  |  |  |  |  |
| Glasses (adult)   | Private duty nursing   | Weight loss programs  |  |  |  |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) |  |   |  |  |  |  |
| Abortion  | Chiropractic (Manipulative care)                                 | <ul> <li>Infertility treatment</li> </ul>                     |  |  |  |  |
| Bariatric surgery   | Hearing aids   |   |  |  |  |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u>, New York Department of Financial Services at 1-800-342-3736 or <u>dfs.ny.gov/index.html</u> or Office of Personnel Management Multi State Plan Program: <u>opm.gov/healthcare-insurance/multi-state-plan-program/external-review/</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>dol.gov/ebsa/healthreform</u> or New York Department of Financial Services at 1-800-342-3736 or <u>dfs.ny.gov/index.html</u>. Additionally, a consumer assistance program may help you file your appeal. Contact Massachusetts Division of Insurance at 1-617-521-7794 or <u>mass.gov/ocabr/government/oca- agencies/doi-lp</u>.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-856-2429. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-856-2429. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-856-2429.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-856-2429.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in- <u>network</u> pre-natal care and a<br>hospital delivery)   |     | Managing Joe's type 2 Diab<br>(a year of routine in- <u>network</u> care of<br>controlled condition)   |                        | Mia's Simple Fracture<br>(in- <u>network</u> emergency room visit and<br>follow up care)  |                               |
|---|-----|--|------------------------|---|-------------------------------|
| The plan's overall deductible\$6,750Specialist copay\$85Hospital (facility) coinsurance40%Other coinsurance40%  |     | Specialist copay\$85Hospital (facility) coinsurance40%   |                        | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copay</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>  | \$6,750<br>\$85<br>40%<br>40% |
| This EXAMPLE event includes services<br><u>Specialist</u> office visits ( <i>pre-natal care</i> )<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> ( <i>ultrasounds and blood wo</i><br><u>Specialist</u> visit ( <i>anesthesia</i> ) |     | This EXAMPLE event includes services<br><u>Primary care physician</u> office visits (include<br>education)<br><u>Diagnostic tests</u> (blood work)<br><u>Prescription drugs</u><br><u>Durable medical equipment</u> (glucose met | ling disease           | This EXAMPLE event includes services like:<br><u>Emergency room care</u> (including medical supplies)<br><u>Diagnostic test</u> (x-ray)<br><u>Durable medical equipment</u> (crutches)<br><u>Rehabilitation services</u> (physical therapy) |                               |
| Total Example Cost\$12,700  |     | Total Example Cost   | \$5,600                | Total Example Cost  | \$2,800                       |
| In this example, Peg would pay:   |     | In this example, Joe would pay:  |                        | In this example, Mia would pay:   |                               |
| Cost Sharing  |     | Cost Sharing   |                        | Cost Sharing  |                               |
| <u>Deductibles</u>  | \$0 | Deductibles \$0  |                        | <u>Deductibles</u>  | \$0                           |
| <u>Copayments</u>   | \$0 | <u>Copayments</u>  | \$0                    | <u>Copayments</u>   | \$0                           |
| <u>Coinsurance</u> \$0  |     | Coinsurance \$0  |                        | <u>Coinsurance</u>  | \$0                           |
| What isn't covered  |     | What isn't covered   |                        | What isn't covered  |                               |
| Limits or exclusions  | \$0 | Limits or exclusions   | \$0                    | Limits or exclusions  | \$0                           |
| The total Peg would pay is \$0  |     | The total Joe would pay is   | \$0                    | The total Mia would pay is  | \$0                           |
| Note: These numbers assume the patien provider without a referral from an IHCP  |     | are from an IHCP <u>provider</u> or with IHCP <u>re</u><br>nay be higher.  | <u>ferral</u> at a non | -IHCP. If you receive care from a non-IH  | ICP                           |