The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-609-9754 or visit <u>uhc.com/aca-sample-policy</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-866-487-2365 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|----------------|--|
| What is the overall <u>deductible</u> ? | \$0 | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Not Applicable | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses. |
| What is not included in the out-of-pocket limit? | Not Applicable | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses. |
| Will you pay less if you use a <u>network provider</u> ? | Not Applicable | This <u>plan</u> does not use a <u>provider</u> <u>network</u> . You can receive covered services from any <u>provider</u> . |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes. | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important |
|--|---|---|--|--|
| | | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP Provider (You will pay the most) | Information |
| f you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | No Charge | No Charge | None |
| <u> </u> | <u>Specialist</u> visit | No Charge | No Charge | None |

| Common Medical Event | Services You May Need | What Yo | u Will Pay | Limitations, Exceptions, & Other Important |
|---|--|---|--|--|
| | | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP Provider (You will pay the most) | Information |
| | Preventive care/screening/ immunization | No Charge | No Charge | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | No Charge | No Charge | None |
| | Imaging (CT/PET scans, MRIs) | No Charge | No Charge | None |
| If you need drugs to treat | Tier 1 - Your Lowest Cost Option | No Charge | No Charge | Provider means pharmacy for purposes of this |
| your illness or condition | Tier 2 - Your Lower Cost Option | No Charge | No Charge | ection. Retail: One month supply up to a 30-day supply or |
| More information about prescription drug | Tier 3 - Your Mid-Range Cost Option | No Charge | No Charge | a 90-day supply at 2.5x the 30-day <u>cost share</u> . Mail-Order: Up to a 90-day supply at 2.5x the 30- |
| <u>coverage</u> is available at | Tier 4 - Your Mid-Range Cost Option | No Charge | No Charge | day <u>cost share</u> . Specialty drugs limited to a 30-day supply at a |
| uhc.com/xgadruglist2024 | Tier 5 - Your Higher Cost Option | No Charge | No Charge | <u>network</u> pharmacy. Certain drugs may have a <u>preauthorization</u> requirement. If you don't get <u>preauthorization</u>, benefits will not be covered. Certain preventive medications (including certain contraceptives) are covered at No Charge. See the website listed for information on drugs covered by your <u>plan</u>. Not all drugs are covered. Insulin products listed on the <u>Prescription Drug List</u> are covered at No Charge at a <u>network</u> pharmacy. |
| | Tier 6 - Your Highest Cost Option | No Charge | No Charge | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No Charge | No Charge | None |
| | Physician/surgeon fees | No Charge | No Charge | None |
| If you need immediate | Emergency room care | No Charge | No Charge | None |
| medical attention | Emergency medical transportation | No Charge | No Charge | None |
| | <u>Urgent care</u> | No Charge | No Charge | Virtual visits - No Charge by a Designated Virtual <u>Provider</u> . |
| If you have a hospital | Facility fee (e.g., hospital room) | No Charge | No Charge | None |
| stay | Physician/surgeon fees | No Charge | No Charge | None |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|---|---|--|--|--|
| | | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP Provider (You will pay the most) | Information | |
| If you need mental health, behavioral health, or | Outpatient services | Office Visit: No Charge Outpatient: No Charge | Office Visit: No Charge Outpatient: No Charge | None | |
| substance abuse services | Inpatient services | No Charge | No Charge | None | |
| lf you are pregnant | Office visits | No Charge | No Charge | None | |
| | Childbirth/delivery professional services | No Charge | No Charge | | |
| | Childbirth/delivery facility services | No Charge | No Charge | | |
| lf you need help | Home health care | No Charge | No Charge | Limited to 120 visits/year. | |
| recovering or have other special health needs | Rehabilitation services | No Charge | No Charge | Limits/year: Physical, Occupational, Speech, Manipulative: combined limit 40 visits; Cardiac, Pulmonary: Unlimited visits each No limits apply for treatment of Autism Spectrum Disorder Services. | |
| | Habilitative services | No Charge | No Charge | Limits/year: Physical, Occupational, Speech, Manipulative: combined limit 40 visits; No limits apply for treatment of Autism Spectrum Disorder Services. | |
| | Skilled nursing care | No Charge | No Charge | Limited to 60 days/year (combined with inpatient rehabilitation) | |
| | Durable medical equipment | No Charge | No Charge | None | |
| | Hospice services | No Charge | No Charge | None | |
| If your child needs dental | Children's eye exam | No Charge | No Charge | Limited to 1 exam/12 months. | |
| or eye care | Children's glasses | No Charge | No Charge | Limited to 1 pair/12 months. | |
| | Children's dental check-up | No Charge | No Charge | Limited to 2 visits/12 months. | |

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | |
|---|---|--|--|
| Abortion - (except in cases of rape, incest of the mother is endangered) Bariatric surgery Cosmetic surgery Hearing aids | t, or when the life • Infertility treatment • Long-term care • Non-emergency care when traveling outside the U.S. | Private duty nursing Routine foot care - except as covered for diabetes Weight loss programs | |
| | | | |
| Other Covered Services (Limitations ma | av apply to these services. This isn't a complete list. Please see your r | nlan document) | |

| outer obvered dervices (Einitations may apply to these services. This isn't a complete list. These see your plan document.) | | | | |
|---|--|---|--|--|
| Acupuncture | Dental care (Adult) - 2 visits/12 months | Routine eye care (Adult) - 1 exam/12 months | | |
| • Chiropractic (manipulative) care - 40 visits/year, combined | I • Glasses (Adult) - 1 pair/12 months | | | |
| with PT/OT/ST | | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: UnitedHealthcare of Georgia, Inc. at 1-800-609-9754 or U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or Georgia Office of Insurance and Safety Fire Commissioner, Customer Services Division, 2 Martin Luther King, Jr. Drive, West Tower, Suite 702, Atlanta, GA 30334, 1-800-656-2298 or <u>oci.georgia.gov/insurance-resources/health</u> or Office of Personnel Management Multi State Plan Program: <u>opm.gov/healthcare-insurance/multi-state-plan-program/external-review/</u>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com/exchange</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or Georgia Office of Insurance and Safety Fire Commissioner, Customer Services Division at 1-800-656-2298 or <u>oci.georgia.gov/insurance-resources/health</u>.

Additionally, a consumer assistance program may help you file your appeal. Contact dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-609-9754 Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-609-9754 Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-609-9754 Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-609-9754

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded</u> <u>services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in- <u>network</u> pre-natal care an delivery) | d a hospital | Managing Joe's Type 2 Diabete (a year of routine in- <u>network</u> care of a well condition) | | Mia's Simple Fracture (in- <u>network</u> emergency room visit and follow up care) | |
|---|--------------|---|---------|---|-----|
| The plan's overall deductible | \$0 | The plan's overall deductible | \$0 | The plan's overall <u>deductible</u> | \$0 |
| Specialist copayment | \$0 | Specialist copayment | \$0 | Specialist copayment | \$0 |
| Hospital (facility) coinsurance | 0% | Hospital (facility) <u>coinsurance</u> | 0% | Hospital (facility) coinsurance | 0% |
| Cther coinsurance | 0% | Other <u>coinsurance</u> | 0% | ■ Other <u>coinsurance</u> | 0% |
| This EXAMPLE event includes services I | ike: | This EXAMPLE event includes services lik | (e: | This EXAMPLE event includes services like: | |
| Specialist office visits (pre-natal care) | | Primary care physician office visits (including | disease | Emergency room care (including medical supplies) |) |
| Childbirth/Delivery Professional Services | | education) | | Diagnostic test (x-ray) | |

Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| Deductibles | \$0 |
| <u>Copayments</u> | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$60 |

| Total Example Cost | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: | |
| Cost Sharing | |
| Deductibles | \$0 |
| <u>Copayments</u> | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Joe would pay is | \$0 |

Diagnostic tests (blood work)

Durable medical equipment (glucose meter)

Prescription drugs

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------------------|---------|
| n this example, Mia would pay: | |
| Cost Sharing | |
| Deductibles | \$0 |
| <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$0 |