UnitedHealthcare* UHC Gold-X Advantage+ (\$0 Virtual Urgent Care, \$1 Tier 2 Rx, Dental + Vision)

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-609-9754 or visit <u>uhc.com/aca-sample-policy</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Network: \$1,100 Individual / \$2,200 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered	Yes. Preventive care and categories with a	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a
before you meet your	copay are covered before you meet your	copayment or coinsurance may apply. For example, this plan covers certain preventive services
deductible?	deductible.	without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u>
		at healthcare.gov/coverage/preventive-care-benefits.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the out-of-pocket limit	Network: \$7,000 Individual / \$14,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other
for this <u>plan</u> ?		family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family
		out-of-pocket limit has been met.
What is not included in the out-	Premiums, balance-billing charges, and health	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
of-pocket limit?	care this <u>plan</u> doesn't cover.	
Will you pay less if you use a	Yes. See <u>uhc.com/xgadocfindg2024</u> or call 1-	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You
network provider?	800-609-9754 for a list of network providers.	will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for
		the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware,
		your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work).
		Check with your provider before you get services.
Do you need a <u>referral</u> to see a	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have
specialist?		a <u>referral</u> before you see the <u>specialist</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care <u>provider's</u> office	Primary care visit to treat an injury or illness	\$1 copay /visit, deductible does not apply	Not Covered	None
or clinic	Specialist visit	\$50 copay /visit	Not Covered	None
	Preventive care/ screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Testing: Free Standing/Office: \$10 copay /service, deductible does not apply Hospital: \$65 copay /service, deductible does not apply X-Ray/Diagnostics: Free Standing/Office: \$65 copay /service, deductible does not apply Hospital: \$100 copay /service, deductible does not apply	Not Covered	None
	Imaging (CT/PET scans, MRIs)	Free Standing/Office: \$250 copay /service, deductible does not apply Hospital: \$350 copay /service, deductible does not apply	Not Covered	None
If you need drugs to treat your illness or	Tier 1 - Your Lowest Cost Option	No Charge	Not Covered	Provider means pharmacy for purposes of this section. Retail: One month supply up to a 30-day supply or a 90-day
condition More information	Tier 2 – Your Lower Cost Option	\$1 copay /prescription, deductible does not apply	Not Covered	supply at 2.5x the 30-day <u>cost share</u> . Mail-Order: Up to a 90-day supply at 2.5x the 30-day <u>cost</u>
about <u>prescription</u> drug coverage is	Tier 3 - Your Mid-Range Cost Option	\$15 <u>copay</u> /prescription, <u>deductible</u> does not apply	Not Covered	<u>share</u> . Specialty drugs limited to a 30-day supply at a <u>network</u>
available at uhc.com/xgadruglist20	Tier 4 – Your Mid-Range Cost Option	\$50 <u>copay</u> /prescription, <u>deductible</u> does not apply	Not Covered	pharmacy. Certain drugs may have a <u>preauthorization</u> requirement. If you don't get <u>preauthorization</u> , benefits will not be covered. Certain
24	Tier 5 – Your Higher Cost Option	30% coinsurance	Not Covered	preventive medications (including certain contraceptives) are

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Common Medical	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Tier 6 – Your Highest Cost Option	40% <u>coinsurance</u>	Not Covered	covered at No Charge. See the website listed for information on drugs covered by your plan. Not all drugs are covered.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$300 <u>copay</u> /service, <u>deductible</u> does not apply	Not Covered	None
	Physician/surgeon fees	Free Standing/Office: \$300 copay /service, deductible does not apply Hospital: \$450 copay /service, deductible does not apply	Not Covered	None
If you need	Emergency room care	20% coinsurance	20% coinsurance	None
immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>	20% coinsurance	None
	<u>Urgent care</u>	\$50 copay /visit, deductible does not apply	Not Covered	Virtual visits - No Charge by a Designated Virtual <u>Provider</u> .
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	Not Covered	None
	Physician/surgeon fees	20% coinsurance	Not Covered	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: \$50 copay /visit, deductible does not apply Outpatient: \$300 copay /visit, deductible does not apply	Not Covered	None
	Inpatient services	20% coinsurance	Not Covered	None
If you are pregnant	Office visits	No Charge	Not Covered	Cost-sharing does not apply for preventive services.
	Childbirth/delivery professional services	20% coinsurance	Not Covered	Depending on the type of service, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and

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Common Medical	I Services You May Need What You Will Pay		Limitations, Exceptions, & Other Important Information	
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Childbirth/delivery facility services	20% coinsurance	Not Covered	services described elsewhere in the SBC (i.e. ultrasound.)
If you need help	Home health care	20% coinsurance	Not Covered	Limited to 120 visits/year.
recovering or have other special health needs	Rehabilitation services	\$50 <u>copay</u> /visit, <u>deductible</u> does not apply	Not Covered	Limits/year: Physical, Occupational, Speech, Manipulative: combined limit 40 visits; Cardiac, Pulmonary: Unlimited visits each No limits apply for treatment of Autism Spectrum Disorder Services.
	Habilitative services	\$50 <u>copay</u> /visit, <u>deductible</u> does not apply	Not Covered	Limits/year: Physical, Occupational, Speech, Manipulative: combined limit 40 visits; No limits apply for treatment of Autism Spectrum Disorder Services.
	Skilled nursing care	20% coinsurance	Not Covered	Limited to 60 days/year (combined with inpatient rehabilitation)
	Durable medical equipment	20% <u>coinsurance</u>	Not Covered	None
	Hospice services	20% coinsurance	Not Covered	None
If your child needs	Children's eye exam	No Charge	Not Covered	Limited to 1 exam/12 months.
dental or eye care	Children's glasses	20% coinsurance	Not Covered	Limited to 1 pair/12 months.
	Children's dental check-up	No Charge	Not Covered	Limited to 2 visits/12 months.

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life Infertility treatment
- of the mother is endangered)

Long-term care

• Routine foot care - except as covered for diabetes

Bariatric surgery

- Non-emergency care when traveling outside the U.S.
- Weight loss programs

Private duty nursing

- Cosmetic surgery
- Hearing aids

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

• Dental care (Adult) - 2 visits/12 months

• Routine eye care (Adult) - 1 exam/12 months

• Chiropractic (manipulative) care - 40 visits/year, combined • Glasses (Adult) - 1 pair/12 months

with PT/OT/ST

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

UnitedHealthcare of Georgia, Inc. at 1-800-609-9754 or U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or doi:10.1090/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa or Georgia Office of Insurance and Safety Fire Commissioner, Customer Services Division, 2 Martin Luther King, Jr. Drive, West Tower, Suite 702,

Atlanta, GA 30334, 1-800-656-2298 or doi:10.1090/oci.georgia.gov/insurance-resources/health or Office of Personnel Management Multi State Plan Program: doi:10.1090/oci.georgia.gov/insurance-resources/health or Office of Personnel Management Multi State Plan Program: doi:10.1090/oci.georgia.gov/insurance-resources/health or Office of Personnel Management Multi State Plan Program: doi:10.1090/oci.georgia.gov/insurance-resources/health or Office of Personnel Management Multi State Plan Program: doi:10.1090/oci.georgia.gov/insurance-resources/health or Office of Personnel Management Multi State Plan Program: doi:10.1090/oci.georgia.gov/insurance-resources/health or Office of Personnel Management Multi State Plan Program: doi:10.1090/oci.georgia.gov/insurance-resources/health or oci.georgia.gov/insurance-resources/health or oci.georgia.gov/insurance-resources/health or oci.georgia.gov/insurance-resources/health or oci.georgia.gov/insurance-resources/health

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com/exchange</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or Georgia Office of Insurance and Safety Fire Commissioner, Customer Services Division at 1-800-656-2298 or <u>oci.georgia.gov/insurance-resources/health</u>.

Additionally, a consumer assistance program may help you file your appeal. Contact dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-609-9754

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-609-9754

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-609-9754

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-609-9754

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$1,100
Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$1,100		
<u>Copayments</u>	\$400		
Coinsurance	\$1,700		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$3,260		

Managing Joe's Type 2 Diak	etes
(a year of routine in-network care of a we	ell-controlled
condition)	
The <u>plan's</u> overall <u>deductible</u>	\$1,100
Specialist copayment	\$50
Hospital (facility) coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled		
condition)		
The <u>plan's</u> overall <u>deductible</u>	\$1,100	
Specialist copayment	\$50	
Hospital (facility) coinsurance 20		
Other coinsurance	20%	

Other coinsurance

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

This EXAMPLE event includes services like: Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

■ The plan's overall deductible

■ Hospital (facility) coinsurance

Specialist copayment

Rehabilitation services (physical therapy)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$300	
<u>Copayments</u>	\$900	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$1,200	

Total Example Cost	\$2,800		
In this example, Mia would pay:			
Cost Sharing			
<u>Deductibles</u>	\$1,100		
<u>Copayments</u>	\$400		
Coinsurance	\$200		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$1,700		

\$1,100

\$50

20% 20%