Coverage Period: 01/01/2024 - 12/31/2024 Coverage for: Individual, Family|Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-569-2094 or visit uhc.com/aca-sample-policy. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall <u>deductible</u> ?	Network: \$6,350 Individual / \$12,700 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and categories with a <u>copay</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?		The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	<u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See <u>uhc.com/xscdocfindoa2024</u> or call 1-866-569-2094 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office	Primary care visit to treat an injury or illness	\$40 <u>copay</u> /visit	Not Covered	None
or clinic	Specialist visit	\$75 <u>copay</u> /visit	Not Covered	None
	Preventive care/ screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	50% <u>coinsurance</u>	Not Covered	None
	Imaging (CT/PET scans, MRIs)	50% <u>coinsurance</u>	Not Covered	None
If you need drugs to treat your illness or	Tier 1 - Your Lowest Cost Option	No Charge	Not Covered	Provider means pharmacy for purposes of this section.  Retail: One month supply up to a 30-day supply or a 90-day
condition  More information	Tier 2 – Your Lower Cost Option	\$3 <u>copay</u> /prescription, <u>deductible</u> does not apply	Not Covered	supply at 2.5x the 30-day <u>cost share</u> .  Mail-Order: Up to a 90-day supply at 2.5x the 30-day <u>cost</u>
about <u>prescription</u> drug coverage is	Tier 3 - Your Mid-Range Cost Option	\$50 <u>copay</u> /prescription, <u>deductible</u> does not apply	Not Covered	share. Specialty drugs limited to a 30-day supply at a network pharmacy. Certain drugs may have a preauthorization requirement. If you
available at uhc.com/xscdruglist20	Tier 4 – Your Mid-Range Cost Option	40% coinsurance	Not Covered	
<u>24</u>	Tier 5 – Your Higher Cost Option	45% <u>coinsurance</u>	Not Covered	don't get <u>preauthorization</u> , benefits will not be covered. Certain preventive medications (including certain contraceptives) are
	Tier 6 – Your Highest Cost Option	50% <u>coinsurance</u>	Not Covered	covered at No Charge. See the website listed for information on drugs covered by your plan. Not all drugs are covered.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	50% <u>coinsurance</u>	Not Covered	None
	Physician/surgeon fees	50% coinsurance	Not Covered	None
If you need	Emergency room care	50% coinsurance	50% coinsurance	None
immediate medical attention	Emergency medical transportation	50% <u>coinsurance</u>	50% coinsurance	None
	<u>Urgent care</u>	\$75 <u>copay</u> /visit	Not Covered	Virtual visits - No Charge by a Designated Virtual Provider.
If you have a hospital	Facility fee (e.g., hospital	50% coinsurance	Not Covered	None

EXSC24HM0116519\_000 Page 2 of 5

Common Medical	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information	
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
stay	room)				
	Physician/surgeon fees	50% coinsurance	Not Covered	None	
If you need mental health, behavioral	Outpatient services	Office Visit: \$75 copay /visit Outpatient: 50% coinsurance	Not Covered	None	
health, or substance abuse services	Inpatient services	50% <u>coinsurance</u>	Not Covered	None	
If you are pregnant	Office visits	No Charge	Not Covered	Cost-sharing does not apply for preventive services.	
, , ,	Childbirth/delivery professional services	50% <u>coinsurance</u>	Not Covered	Depending on the type of service, a <u>copayment</u> , <u>coinsurance</u> <u>deductible</u> may apply. Maternity care may include tests and	
	Childbirth/delivery facility services	50% coinsurance	Not Covered	services described elsewhere in the SBC (i.e. ultrasound.)	
If you need help	Home health care	50% coinsurance	Not Covered	Limited to 60 visits/year.	
recovering or have other special health	Rehabilitation services	50% coinsurance	Not Covered	Limits/year: Physical, Occupational, Speech: 30 visits each; Cardiac, Pulmonary: Unlimited visits each	
needs	Habilitative services	50% <u>coinsurance</u>	Not Covered	Limits/year: Physical, Occupational, Speech: Unlimited visits each	
	Skilled nursing care	50% coinsurance	Not Covered	Limited to 60 days/year (combined with inpatient rehabilitation)	
	Durable medical equipment	50% <u>coinsurance</u>	Not Covered	None	
	Hospice services	50% coinsurance	Not Covered	Limited to 6 months per episode of care.	
If your child needs	Children's eye exam	No Charge	Not Covered	Limited to 1 exam/12 months.	
dental or eye care	Children's glasses	50% coinsurance	Not Covered	Limited to 1 pair/12 months.	
	Children's dental check-up	No Charge	Not Covered	Limited to 2 visits/12 months.	

EXSC24HM0116519\_000 Page 3 of 5

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life Glasses (Adult)
- of the mother is endangered)
- Acupuncture
- Bariatric surgery
- Cosmetic surgery Dental care (Adult)

- Hearing aids Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private duty nursing
- Routine eye care (Adult)
- Routine foot care except as covered for diabetes
- Weight loss programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic (manipulative) care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: UnitedHealthcare of South Carolina, Inc. at 1-866-569-2094 or U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/ask-ebsa or South Carolina Department of Insurance, 1201 Main Street, Suite 1000, Columbia, SC 29201, 1-803-737-6160 or doi.sc.gov or Office of Personnel Management Multi State Plan Program: opm.gov/healthcare-insurance/multi-state-plan-program/external-review/. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or myuhc.com/exchange or the Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/askebsa or South Carolina Department of Insurance at 803-737-6160 or doi.sc.gov

Additionally, a consumer assistance program may help you file your appeal. Contact dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-569-2094

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-569-2094

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-569-2094 Navajo (Dine): Dinek'ehqo shika at'ohwol ninisingo, kwijijgo holne' 1-866-569-2094

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

EXSC24HM0116519 000 Page 4 of 5

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-<u>network</u> pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$6,350
Specialist copayment	\$75
■ Hospital (facility) coinsurance	50%
■ Other coinsurance	50%

#### This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$6,350	
<u>Copayments</u>	\$10	
<u>Coinsurance</u>	\$2,400	
What isn't covered		
Limits or exclusions	\$60	

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

\$8,820

Durable medical equipment (glucose meter)

Managing Joe's Type 2 Diabe	tes
(a year of routine in- <u>network</u> care of a well-controlled	
condition)	
■ The <u>plan's</u> overall <u>deductible</u>	\$6,350
Specialist copayment	\$75
■ Hospital (facility) <u>coinsurance</u>	50%
Other coinsurance	50%

# (in-<u>network</u> emergency room visit and follow up care)

**Mia's Simple Fracture** 

■ The plan's overall deductible	\$6,350
■ Specialist copayment	\$75
■ Hospital (facility) coinsurance	50%
Other coinsurance	50%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

\$5,600		
\$4,200		
\$200		
\$0		
What isn't covered		
\$0		
\$4,400		

\$2,800
\$2,800
\$0
\$0
1
\$0
\$2,800

The total Peg would pay is