The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-980-5319 or visit <u>uhc.com/aca-sample-policy</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your <u>deductible</u> ?	No	You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services.
	Yes, <u>Prescription drugs</u> - \$500 Individual / \$1,000 Family <u>Deductible</u> does not apply to Tier 1, Tier 2, Tier 3 and Tier 4 drugs. There are no other <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	<u>Network</u> : \$7,000 Individual / \$14,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
	Premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit
Will you pay less if you use a	Yes. See <u>uhc.com/xokdocfindoa2024</u> or call 1- 800-980-5319 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays <u>(balance billing)</u> . Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical	Services You May Need	What You	u Will Pay	Limitations, Exceptions, & Other Important Information
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care <u>provider's</u> office	Primary care visit to treat an injury or illness	No Charge	Not Covered	None
or clinic	<u>Specialist</u> visit	\$75 <u>copay</u> /visit, <u>deductible</u> does not apply	Not Covered	None
	Preventive care/ screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Testing: Free Standing/Office: \$10 <u>copay</u> /service, <u>deductible</u> does not apply Hospital: \$65 <u>copay</u> /service, <u>deductible</u> does not apply X-Ray/Diagnostics: Free Standing/Office: \$65 <u>copay</u> /service, <u>deductible</u> does not apply Hospital: \$100 <u>copay</u> /service, <u>deductible</u> does not apply	Not Covered	None
	Imaging (CT/PET scans, MRIs)	Free Standing/Office: \$300 <u>copay</u> /service, <u>deductible</u> does not apply Hospital: \$600 <u>copay</u> /service, <u>deductible</u> does not apply	Not Covered	None
If you need drugs to treat your illness or	Tier 1 - Your Lowest Cost Option	No Charge	Not Covered	Provider means pharmacy for purposes of this section. Retail: One month supply up to a 30-day supply or a 90-day
condition More information	Tier 2 – Your Lower Cost Option	\$3 <u>copay</u> /prescription, <u>deductible</u> does not apply	Not Covered	supply at 2.5x the 30-day <u>cost share</u> . Mail-Order: Up to a 90-day supply at 2.5x the 30-day <u>cost</u>
about prescription drug coverage is	Tier 3 - Your Mid-Range Cost Option	\$30 <u>copay</u> /prescription, <u>deductible</u> does not apply	Not Covered	share. Specialty drugs limited to a 30-day supply at a <u>network</u>
available at uhc.com/xokdruglist20	Tier 4 – Your Mid-Range Cost Option	\$50 <u>copay</u> /prescription, deductible does not apply	Not Covered	pharmacy. Certain drugs may have a <u>preauthorization</u> requirement. If you
don't get <u>preauthorization</u> , benefits will not be co	preventive medications (including certain contraceptives) are			

Common Medical	Services You May Need	Services You May Need What You Will P		Limitations, Exceptions, & Other Important Information
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Option Tier 6 – Your Highest Cost Option	50% coinsurance	Not Covered	covered at No Charge. See the website listed for information on drugs covered by your <u>plan</u> . Not all drugs are covered. Insulin products listed on the <u>Prescription Drug List</u> are covered at No Charge at a <u>network</u> pharmacy.
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$300 <u>copay</u> /service, <u>deductible</u> does not apply	Not Covered	None
	Physician/surgeon fees	Free Standing/Office: \$300 <u>copay</u> /service, <u>deductible</u> does not apply Hospital: \$450 <u>copay</u> /service, <u>deductible</u> does not apply	Not Covered	None
If you need immediate medical	Emergency room care	\$500 <u>copay</u> /visit, <u>deductible</u> does not apply	\$500 <u>copay</u> /visit, <u>deductible</u> does not apply	None
attention	Emergency medical transportation	45% <u>coinsurance</u> , <u>deductible</u> does not apply	45% <u>coinsurance</u> , <u>deductible</u> does not apply	None
	Urgent care	\$50 <u>copay</u> /visit, <u>deductible</u> does not apply	Not Covered	Virtual visits - No Charge by a Designated Virtual <u>Provider</u> .
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$2,000 <u>copay</u> /day up to 3 days /admission, <u>deductible</u> does not apply	Not Covered	None
	Physician/surgeon fees	45% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: \$75 <u>copay</u> /visit, <u>deductible</u> does not apply Outpatient: \$300 <u>copay</u> /visit, <u>deductible</u> does not apply	Not Covered	None
	Inpatient services	\$2,000 <u>copay</u> /day up to 3 days /admission, <u>deductible</u> does not apply	Not Covered	None
If you are pregnant	Office visits	No Charge	Not Covered	Cost-sharing does not apply for preventive services.

Common Medical	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Childbirth/delivery professional services	45% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	Depending on the type of service, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and
	Childbirth/delivery facility services	\$2,000 <u>copay</u> /day up to 3 days /admission, <u>deductible</u> does not apply	Not Covered	services described elsewhere in the SBC (i.e. ultrasound.)
If you need help recovering or have	Home health care	45% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	Limited to 30 visits/year
other special health needs	Rehabilitation services	\$75 <u>copay</u> /visit, <u>deductible</u> does not apply	Not Covered	Limits/year: Occupational, Physical, Speech: combined limit 25 visits; Cardiac, Pulmonary: Unlimited visits each
	Habilitative services	\$75 <u>copay</u> /visit, <u>deductible</u> does not apply	Not Covered	Limits/year: Occupational, Physical, Speech: combined limit 25 visits; No limits apply for treatment of Autism Spectrum Disorder Services.
	Skilled nursing care	\$2,000 <u>copay</u> /day up to 3 days /admission, <u>deductible</u> does not apply	Not Covered	Limited to 30 days/year (combined with inpatient rehabilitation)
	Durable medical equipment	45% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	None
	Hospice services	45% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	None
If your child needs	Children's eye exam	No Charge	Not Covered	Limited to 1 exam/12 months.
dental or eye care	Children's glasses	45% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	Limited to 1 pair/12 months.
	Children's dental check-up	No Charge	Not Covered	Limited to 2 visits/12 months.

Excluded Services & Other Covered Services	ICes:	
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)		
• Abortion - (except in cases of rape, incest, of	or when the life • Glasses (Adult)	<ul> <li>Routine eye care (Adult)</li> </ul>
of the mother is endangered)	<ul> <li>Infertility treatment</li> </ul>	<ul> <li>Routine foot care - except as covered for diabetes</li> </ul>
Acupuncture	<ul> <li>Long-term care</li> </ul>	<ul> <li>Weight loss programs</li> </ul>
<ul> <li>Cosmetic surgery</li> </ul>	<ul> <li>Non-emergency care when traveling c</li> </ul>	putside the U.S.
<ul> <li>Dental care (Adult)</li> </ul>		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)		
<ul> <li>Chiropractic (manipulative) care</li> </ul>	<ul> <li>Hearing aids</li> </ul>	<ul> <li>Private duty nursing - 85 visits/year</li> </ul>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: UnitedHealthcare of Oklahoma, Inc. at 1-800-980-5319 or U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or Oklahoma Insurance Department, 400 NE 50th Street, Oklahoma City, OK 73105,1-405-521-2828 or <u>oid.ok.gov</u> or Office of Personnel Management Multi State Plan Program: <u>opm.gov/healthcare-insurance/multi-state-plan-program/external-review/</u>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com/exchange</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or Oklahoma Insurance Department at 1-405-521-2828 or <u>oid.ok.gov</u>.

Additionally, a consumer assistance program may help you file your appeal. Contact dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-980-5319 Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-980-5319 Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-980-5319 Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-800-980-5319

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby	
(9 months of in- <u>network</u> pre-natal care and a hospital	
delivery)	
The plan's overall deductible	\$0
Specialist copayment	\$75
Hospital (facility) <u>copayment</u>	\$2,000
Other <u>coinsurance</u>	45%

# This EXAMPLE event includes services like:

<u>Specialist</u> office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$0
<u>Copayments</u>	\$2,400
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$2,460

Managing Joe's Type 2 Dia	betes
(a year of routine in- <u>network</u> care of a w	ell-controlled
condition)	
The plan's overall deductible	\$0
Specialist copayment	\$75
Hospital (facility) <u>copayment</u>	\$2,000
Other coinsurance	45%

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0
<u>Copayments</u>	\$500
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$500

Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

# Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$0
Specialist copayment	\$75
Hospital (facility) <u>copayment</u>	\$2,000
Other coinsurance	45%

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

\$2,800
\$0
\$1,100
\$400
\$0
\$1,500